

Mi'kmaq • Nova Scotia • Canada
TRIPARTITE FORUM

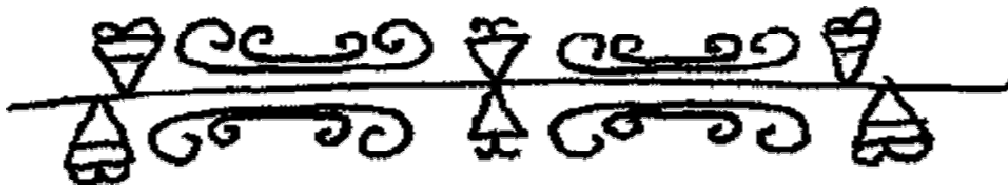
COMMITTEE WORK PLANS
2011-2012

Working and Learning Together in Partnership



Work Plans

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Culture and Heritage Working Committee

2011-2012

Work Plan

The purpose of the Culture and Heritage Working Committee is to promote an environment in which Mi'kmaq / Nova Scotia / Canada can come together in cooperation to discuss common issues, explore options, and recommend actions with respect to culture and heritage.

The mandate of the Culture and Heritage Working Committee is to focus on achievable objectives with respect to language, research, culture and heritage resource management, and the commemoration and presentation of Mi'kmaw culture and heritage.

STRATEGIC GOALS:

Heritage Preservation

Scope: to foster and support the preservation of heritage sites, buildings and objects or collections that relate to Mi'kmaw heritage. This would include issues of archeological sites and artifacts, development of Mi'kmaw heritage collections, archives and heritage site protection.

Recent Activities: Bedford Barrens, Malagawatch, St. Anne's Mission Church, etc.

Community Identity & Language

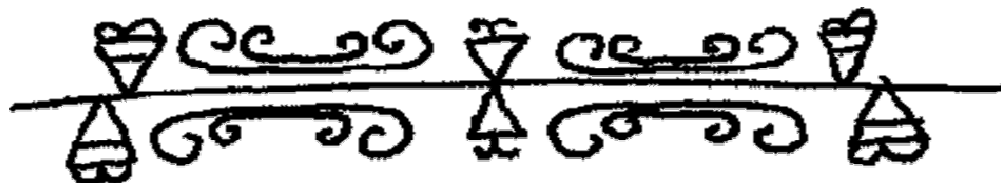
Scope: to assist and support communities with enhancing and celebrating community identity and promotion. This includes community branding, naming and location aids (maps, signage)

Recent Activities: Mi'kmaq Language, Highway signage, Placemats, Place names database, community branding.

Cultural Expression & Presentation

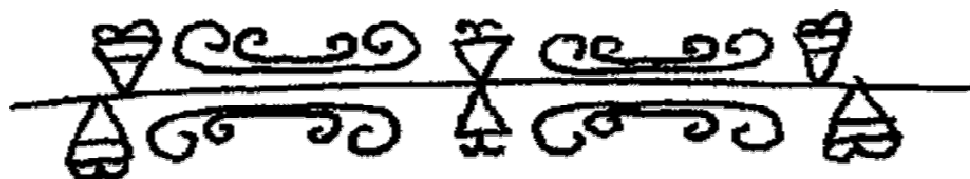
Scope: to support and foster the development and presentation of cultural expression in all forms. Includes literary and performing arts, visual arts, music, dance and cultural celebration.

Recent Activities: Chief's Regalia, Mawiomis, MCTN etc.



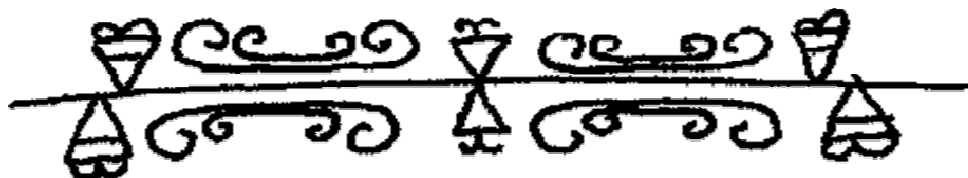
**Culture and Heritage Working Committee Work Plan Continued
2011-2012**

Objectives	Action Required	Lead Person/Group	Timing	Deliverables	Cost
Goal #1: Heritage Preservation					
<p>A) Support further efforts to stabilize the shoreline at the Malagawatch Cemetery</p> <p>B) Support & pursuing National Historic Site designation for Malagawatch.</p> <p>C) Work with Pictou Landing to identify strategies for the restoration preservation of the St. Anne's Mission Church in Merigomish.</p> <p>D) Bedford Barrens</p>		<p>Calum Ewing (Chair) Heather MacLeod-Leslie Yves Bosse Tim Bernard Brenda Tracey Joanne Himmelman Mark Davis</p> <p><u>Resource:</u></p> <p>Robyn Crowe Communications Person Trevor Franklin Sandy Anderson Land Management Halifax Citadel - Culture Resource Identify Community Person Leah Rosenmeier Roger Lewis</p>			



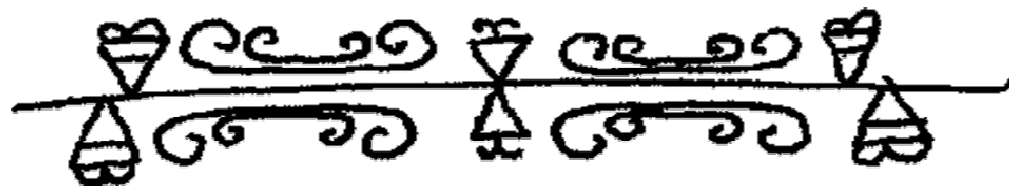
**Culture and Heritage Working Committee Work Plan Continued
2011-2012**

Objectives	Action Required	Lead Person/Group	Timing	Deliverables	Cost
Goal #1: Heritage Preservation					
<p>E) Development and dissemination of a communication product to clarify to the Mi'kmaq community how to access the site. (Anticipated funding from the Tripartite Fund for Social Change)</p>	<ul style="list-style-type: none"> Development and dissemination of a communications product(s) to clarify to the Mi'kmaq community how to access the site 	<ul style="list-style-type: none"> Bedford Barrens Subcommittee of the Tripartite Culture & Heritage Committee Subcommittee Lead: TBA 	<ul style="list-style-type: none"> Approval of the proposal by TC&HC by 15-Sep-11; Prepare / submit application to the Project Fund by 30-Sep-11; Development of draft communications materials and dissemination strategy by 31-Dec-12. Actual roll-out of the communications products by 31-Mar-12. 	<ul style="list-style-type: none"> Communications product(s) (website information, brochure, etc.). A dissemination strategy. Actual distribution of communications products. 	<p>\$15,000, via a proposal to the Tripartite Project Fund. Actual costing to be determined once the application to the Project Fund is developed.</p>



Culture and Heritage Working Committee Work Plan Continued

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Cost
Goal #2: Community Identity and Language					
<ul style="list-style-type: none"> Review by sub-committee members of the progress of <i>Mi'kma'ki: Mi'kmaw Place Names Digital Atlas and Website</i> in September, following the first summer of research. Add language work 	<ol style="list-style-type: none"> More involvement in Mi'kmaq History month. Promote the uses and knowledge of Mi'kmaw place names. Research and complete data for inclusion in a Mi'kmaw place name data base. 	Goal #2 Sub-Committee Chair: Tim Bernard		<ul style="list-style-type: none"> Create contest to use a Mi'kmaq name. To produce a web-based data base template of Mi'kmaw place names. 	To Be Determined (TBD)

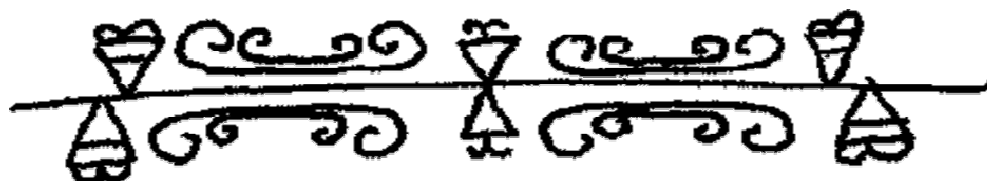


Culture and Heritage Working Committee Work Plan Continued 2011-2012

Goal #3: Follow up on recommendations from report on options to secure Mi'kmaw language in Nova Scotia					
Objectives	Actions Required (Activities)	Lead Person / Group	Timing	Deliverables	Cost
A–Continue the Mi'kmaq language page in the MMNN	Assist in establishing and/or maintaining Language Clubs within the FN communities. Investigate funding available to run the language page in the MMNN.	Brenda Tracey	Based on funding approval.	- Increase in use and promotion of the Mi'kmaw language by new generations of the Mi'kmaq people.	\$9,439.44
B–Document the Mi'kmaq language, legends, stories and other forms of Mi'kmaq knowledge by working with the Elders in the 13 communities.	<ol style="list-style-type: none"> 1. Assist in establishing and/or an Elders Language Committee within the FN communities. 2. Update periodically on the progress of transferring Nova Scotia's Native Council's Language cassettes to CD's. 3. Submit a project to the Tripartite fund to hire someone to record the Elders at the May 18, 19, and 20 Education meeting. 	Mary Ellen, Phyllis and Robyn Crowe	Ongoing	Will preserve stories and legends that can be shared throughout Nova Scotia.	TBD
C–Develop a Smith Francis Orthography document as a tool for the Tripartite Committees.	Create a booklet to be printed on the Smith Francis Orthography as a tool for Tripartite working committees.	Mary Ellen GooGoo and Phyllis GooGoo		Tripartite working committee will have a tool and better understanding of the Smith Francis Orthography and will be able to ensure that it is being used within their committee/projects	TBD
D - Gather names of Mi'kmaw that fit the criteria to be commemorated as a person of National significance	Do up a letter to be approved by the C&H committee, requesting bands to submit names of individuals to be commemorated. Distribute the letter to communities. Present to Committee for recommendation and then send to Officials for final approval.	Jarvis GooGoo and Brenda Tracey		Will commemorate a Mi'kmaw person for their contribution to the preservation of the Mi'kmaw language.	TBD

**Culture and Heritage Working Committee Work Plan Continued
2011-2012**

Objectives	Actions Required (Activities)	Lead Person/	Timing	Deliverables	Cost
Goal #3 Cultural Expression & Presentation: Implementation of Strategic Action Plan—MCTN					
E) Host Mawi'omi for 2011	Meet with provincial and federal funding partners. Preparation of the Mi'kmaw Village for the Mawi'omi Submit Proposal to Tripartite Fund for Social & Economic Change has been done. See the Mi'kmaq Cultural Tourism Network (MCTN) Strategic Action Plan	Deborah Ginnish (Chair)		Funding to implement strategy Stakeholder partnership formed Mi'kmaq Authenticity protocols and standards will be established.	
F) Complete the Mi'kmaw Cultural Branding and visual Identity.					



**Culture and Heritage Working Committee Work Plan Continued
2011-2012**

Objectives	Actions Required (Activities)	Lead Person/	Timing	Deliverables	Cost
Goal #7: Implementation of Strategic Action Plan—MCTN					
A) –Launch of the Membertou 400 Celebrations	Meet with provincial and federal funding partners.	Tim Bernard & Deborah Ginnish		Funding to implement strategy	
B) Membertou 400 Celebrations to be held June 24-June 28, 2010 at Port Royal and the Mawio'mi to be hosted on the Commons	This work has been completed and a report will be available for the committee. Submit Proposal to Tripartite Fund for Social & Economic Change has been done.	Deborah Ginnish		Stakeholder partnership formed	
C) –Preparation of the Mi'kmaw Village for the Royal Visit to showcase Mi'kmaw Culture on June 28 th .	See the Mi'kmaq Cultural Tourism Network (MCTN) Strategic Action Plan	MCTN Sub working group		Mi'kmaq Authenticity protocols and standards will be established.	
D) Complete the Mi'kmaw Cultural Branding and visual Identity.		Deborah Ginnish			

Economic Development Working Committee 2011-2012

Work Plan

Mi'kmaq Nova Scotia Canada
TRIPARTITE FORUM

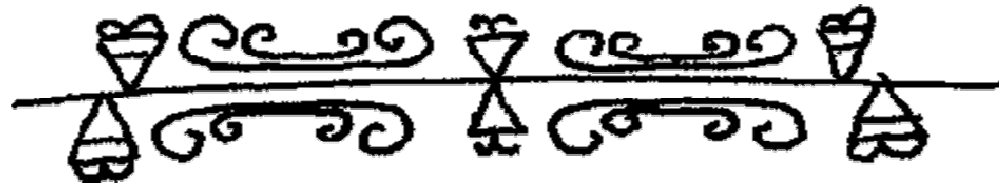
TRIPARTITE ECONOMIC DEVELOPMENT WORKING COMMITTEE (TEDWC)

WORKPLAN

Revised February, 2011

The Tripartite Economic Development Working Committee (TEDWC) multi-year work plan is aligned with the Forum's strategic principles: projects are grounded in the history, culture and language of the Mi'kmaq Nation and on improving the health and prosperity of Mi'kmaq communities and individuals.

The TEDWC work plan is organized to directly align with the Forum's priorities: individual and community capacity; youth; community; and relationships.



Economic Development Work Plan 2011-2012

Objective	Actions Required/ Activities	Lead person/ Group	Timing	Deliverables	Cost
<p>Youth Entrepreneurship: To increase opportunities for Aboriginal youth to pursue a career of entrepreneurship and self-employment</p>	<p>Initiate a Youth Aboriginal Entrepreneurs Program</p> <p>Support creation of a youth entrepreneurship coordinator position</p> <p>Increase E-Spirit program participation</p> <p>Establish Young Entrepreneur Program</p>	Co-chairs	On-going Fiscal year 2011/2012	<p>Youth entrepreneurs networking event</p> <p>Community-based mentorship program</p> <p>Small business skills training sessions</p> <p>Youth Entrepreneur conference</p>	
<p>Aboriginal Procurement: To increase awareness of procurement and local contract opportunities for Aboriginal businesses</p> <p>To increase knowledge on procurement/contract opportunities</p>	<p>Build on Unamaki Leakage Study results</p> <p>Advocate for, and implement, aboriginal procurement strategies</p> <p>Increase awareness of business opportunities</p>	All	On-going Fiscal year 2011/2012	<p>Identify and access public and private sector procurement opportunities</p> <p>Supplier trade show for First Nations' businesses</p>	

Objective	Actions Required/Activities	Lead person/ group	Timing	Deliverables	Cost
<p>Partnership Development: To enhance the awareness of programs and services that are available to the Mi'kmaw communities in Nova Scotia</p> <p>To support development of the Mi'kmaw workforce through building connections to training, employment, skills programs and services</p>	<p>Share best practices</p> <p>Increase awareness of training opportunities</p> <p>Increase collaboration</p> <p>Identify and support new projects</p>	All	On-going Fiscal year 2011/2012	<p>Project to build NEO, SDA's, EDO's.</p> <p>Project to build relationships with NSBI, RDA's. sector councils</p>	

The Draft Operational Plan is the final component in the Strategic Planning Process. The purpose of the Strategic Plan was to define goals and objectives that would ultimately lead to the achievement of the mission.

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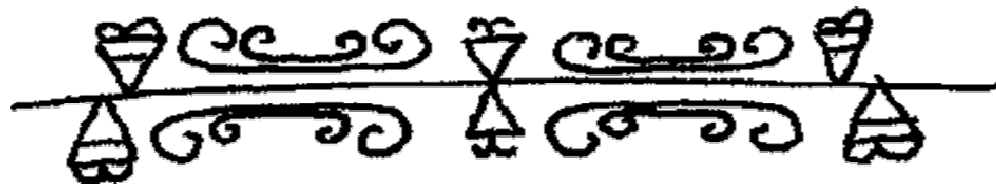
The strategic goals outlined in the 2010/2011 Strategic Plan are:

- Goal #1** To promote the restoration and preservation of the Mi'kmaq language through revitalization activities.
- Goal #2** To advocate and promote the integration of Mi'kmaq culture in Early Childhood Education, delivery of community based training and exceptionalities training in Early Childhood Programs.
- Goal #3** To advocate and promote science and math through
- Goal #4** To advocate and promote student transition from education and training to employment.

EDUCATION COMMITTEE WORK PLAN: 2011 - 2012

Goal #1: To promote the restoration and preservation of the Mi'kmaq language through revitalization activities.

Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
Develop strategy to incorporate existing Mi'kmaq language data from Mi'kmaq language website into existing <i>"Halq'emeylem First Voices"</i> iOS App (iPhone, iPad, iPod Touch Application) as a student learning tool.	Contact FirstVoices, developers of Aboriginal Language Apps, for timeline and cost estimates for implementing the Mi'kmaq language data within current iOS App.	Jarvis Googoo	Short term Fiscal Year 2011-12	Progress reports to Education Committee	
Deliver First Nations Mi'kmaq Language iOS App	To be determined based on achieving short term objective.	Jarvis Googoo	Medium term Fiscal Year 2011-2014		
Support Mi'kmaq News Page	Support Mi'kmaq News Page	Mary Ellen Googoo		Progress reports to Education Committee	



Education Working Committee Work Plan Continued

Goal #2: To advocate and promote the integration of Mi'kmaq culture in Early Childhood Education, delivery of community based training and exceptionalities training in Early Childhood Programs.

Objectives	Actions required	Lead Person/ Group	Time-frame	Deliverables	Cost
To continue the work in Early Childhood Education via Health/ Social/ Education Early Childhood Committee	Be an active member of the Early Childhood Committee	Karen Martin	Short term Fiscal Year 2011-12	Progress reports to Education Committee	
Seek project funding to establish Phase III of the Human Resource Capacity Building in Early Childhood Programs in Mi'kmaw communities in Nova Scotia	Project will seek to establish and facilitate meetings of one or two Mi'kmaq/ Post Secondary Committees to work with Post Secondary Institutions to identify and oversee inclusion of Mi'kmaq curriculum in ECE courses, to support the implementation of ECE training delivery options in communities; and to promote the delivery of a cultural/language program in ECE centres	Karen Martin	Short - to - Medium Fiscal Year 2011-2014	Phase III implemented in 2011-2012 with phased approaches to actions being implemented by 2014	

Goal #3: To advocate and promote science and math in Mi'kmaq schools.

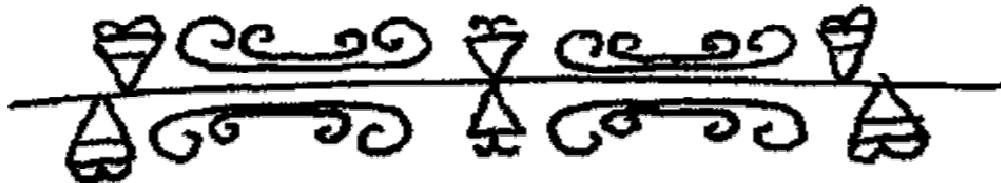
Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
To achieving full participation of Mi'kmaq schools in the provincial science camps.	Project will seek to establish and facilitate meetings toward achieving full participation of Mi'kmaq schools in the provincial science camps.	TBA	Short term Fiscal Year 2011-12	Progress reports to Education Committee	

Goal #4: To advocate and promote Mi'kmaq student transition from trades education and training to employment.

Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
Draft a proposal for a program to address the gap between trades education and employment.	Draft a proposal for a program to address the gap between trades education and employment.	Melanie Raymond	Short term Fiscal Year 2011-12	Program Proposal Draft	
Develop a program to address the gap between trades education and employment.	To be determined based on achieving short term objective.	Melanie Raymond	Short - to - Medium Fiscal Year 2011-2014	A Program addressing the gap between trades education and employment.	

Objectives:

1. Mental Health & Addictions
2. Continuing Care
3. Cultural Safety and Training
4. Relationships and Collaboration
5. Youth



Health Working Committee Work Plan 2011-2012
Goal # 1 Mental Health & Addiction

Objectives	Actions required	Lead Person/ Group	Time-frame	Deliverables	Cost
1.To ensure Mi'kmaw input into the development of the provincial mental health & addictions strategy.	-Support Tu'ikn & CMM to hold a one-day facilitated meeting of Health Directors and one mental health provider from each community.	Janet Pothier, Sally Johnson, Amanda Peters.	By the end of June, 2011	-Shared position and recommendations on how to revamp publicly- funded mental health & addictions services in the province so they better serve Mi'kmaw people.	FNIH providing funding to Eskasoni in the amount of \$13, 543, to organize/ cover meeting related costs.
2.To develop a committee multi-year plan aimed at improving Mi'kmaw access to existing federal and publicly-funded programs/services that promote mental wellness, treat mental illness & addictions, etc.	-Form a small working group to develop a draft plan, based on ideas and suggested activities that came out of the May 2011 meeting of the full committee. Present plan to the committee to seek input & approval.	Committee members: Robin Boychuk, Joan Sack, & Janet Pothier External: will depend on final approved plan, suggested Louise Cholock and Patricia Murray.	By September 2011. By January 2012	-Draft plan -Committee-approved multi-year plan that includes realistic activities, outcomes/ deliverables.	n/a
3.To collaborate with other working committees on cross cutting issues relating to mental health & addictions.	-Participate on the Forum's Addictions Sub-Committee.	Cheryl Copage	Ongoing	-Collaboration by relevant sub-committees to address issues of a cross-cutting nature solutions to issues identified.	n/a

As directed by the Committee, the plan is to include activities related to suicide prevention, and will consider as a starting point the following suggested activities: mapping exercise of what communities are spending on mental health counselling (i.e how communities are filling gaps in services and what this is currently costing; mapping out available mental health services available in/to Mi'kmaw in the 13 communities and conducting a gap analysis; collaborating with NIHB on a project that will develop and pilot a referral protocol that bridges STCIMHC clients to longer term provincial/district mental health services, work with Eskasoni to develop a sustainable mental health crisis and referral centre that will serve all 13 communities.

Health Working Committee Work Plan Cont'd
Goal # 2 Continuing Care

Objectives	Actions required	Lead Person/ Group	Time-frame	Deliverables	Cost
1. To explore barriers and pathways to Mi'kmaw access to publicly-funded disabilities programs & services.	-Form a small working group to develop a draft plan, based on ideas and suggested activities that came out of the May 2011 meeting of the full committee.	Committee members: Robin Boychuk, Joan Sack, & Janet Pothier External: will depend on final approved plan, suggested Louise Cholock and Patricia Murray.	By September 2011.	-Draft plan	N/A
2. To advocate for and support implementation of the recommendations in the Aboriginal Home Care Policy Framework.	-Present plan to the committee to seek input & approval.		By January 2012	-Committee-approved multi-year plan that includes realistic activities, outcomes/deliverables.	N/A
3. To explore the feasibility of adapting the "Your Way To Wellness" program for use by/in Mi'kmaw communities.	-Meet with Gail Sloane to discuss current barriers & issues, opportunities and requirements re: adapting the program; and funding available.	Janet Pothier,	By March 31, 2012	-Barriers & issues with the program better understood and opportunities (i.e. to adapt the program and train community volunteers leaders) clarified.	N/A

Health Working Committee Work Plan Continued 2011-2012
Goal # 3 Cultural Safety & training

Objectives	Actions required	Lead Person/ Group	Time-frame	Deliverables	Cost
1. To complete Elder engagement on the possible development of an educational resource/training video about the intergenerational impacts of colonization, historical trauma, Indian Residential Schools, etc.	-Hold a meeting with Mainland Elders.	Tryna Booth, Mike Stephens, Janet Pothier, Dee Campbell, David Maxwell.	By October 2012.	-Elders voices heard -Advice/ perspectives of Elders reflected in next steps & recommendations to the committee.	Funding source for the meeting with Mainland Elders to be determined.
	-Bring results of the two elder meetings back to the committee for discussion & recommendations.	Tryna Booth, Mike Stephens, Janet Pothier.	By January 2012.		n/a
2. To increase health providers' awareness of the concept of cultural safety & culturally safe practices.	-Commission the development of fact sheets on the concept & practices, and regarding information on colonialism as it relates to the provision of culturally safe services by health providers.	Janet Pothier, Lynn Langille.		-Improved awareness and understanding of the concept of cultural safety & related practices by health providers.	Note: Dependent on identifying funding source (i.e activity cannot begin unless funding for the development of the fact sheets is secured). This activity may be integrated into the DHA-FN relationship research knowledge translation plan (i.e. as an activity of the plan, pending the results of the research).

Meeting with Unama'ki Elders was held in 2010.

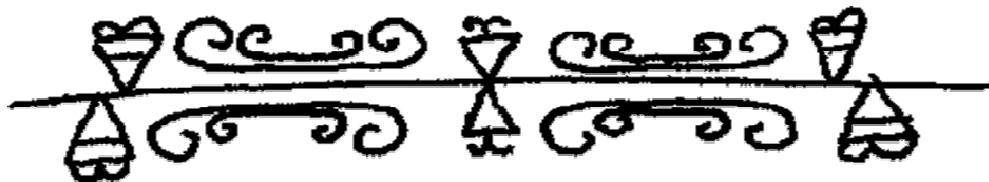
Health Working Committee Work Plan Continued
Goal # 4 Relationship & Collaboration

Objectives	Actions required	Lead Person/ Group	Time-frame	Deliverables	Cost
1. To ensure collaboration and relationship building across federal, community, provincial & district level health service providers (for the purpose of increasing Mi'kmaw access & improving program/service design & delivery) remains a priority of health stakeholders.	<ul style="list-style-type: none"> Develop a communication plan and a workplan re: results & recommendations that came out of the Special Meeting of Nova Scotia Health Stakeholders in November 2010; seek committee validation/ approval. 	Ian Bower, Robin Boychuk, Cheryl Copage.	By the end of September, 2010.	<ul style="list-style-type: none"> Committee approved communication plan & workplan, and year 1 activities initiated. 	n/a
	<ul style="list-style-type: none"> Implement communication plan & workplan (carry out year 1 activities, as approved by the committee) 	Ian Bower, Robin Boychuk, Cheryl Copage, and other partners TBD.	By March 31, 2012.		TBD
2. To share results of Dalhousie research that explored the factors and conditions necessary to establishing successful & sustainable DHA- First Nations community relationships.	<ul style="list-style-type: none"> Develop a communication & knowledge translation plan Seek committee approval of the plan. Initiate year 1 activities. 	Robin Boychuk, Janet Pothier, Lynn Langille.	By January 2012	<ul style="list-style-type: none"> All key individuals in communities, DHAs, and the province are aware of the research results. New knowledge from the research project is translated into real-world settings/ applications. 	TBD on completion of the final report, in August 2011

Health Working Committee Work Plan Continued
Goal # 5 Youth

Objectives	Actions required	Lead Person/ Group	Time- frame	Deliverables	Cost
<p>1. To develop a principle/policy statement for the committee regarding strategic involvement/engagement of youth in committee activities, special projects, and other relevant initiatives.</p>	<ul style="list-style-type: none"> • Draft principle/policy statement reflecting good practice re: youth involvement, and based on committee and Forum terms of reference. • Seek committee approval of the statement. 	<p>Tryna Booth, Robin Boychuk</p>	<p>By January 2012.</p>	<ul style="list-style-type: none"> • Clear direction for the committee to guide future youth involvement/engagement in committee activities, special projects, etc. 	<p>n/a</p>

Mid Year Review: Discuss if time/resources are available to undertake additional activities: how we can better collaborate with other working level committees, Mat/Child health, Health information (i.e. additional ideas suggested by FNIH).



Justice Sub-Committee Mandate:

Provide a framework in which Nova Scotia, Mi'kmaq and Canada can work together in a cooperative way to discuss issues, develop plans and recommend action regarding justice services for Mi'kmaq people.

Focus on objectives which promote culturally appropriate programs and services for inclusive community safety within a secure funding base. Such services may include the development of dispute resolution services and the further development of initiatives grounded in traditional Mi'kmaq Customary Law.

Promote Mi'kmaw justice concepts, in consultation and cooperation with the Mi'kmaq communities and other relevant government agencies through the Tripartite Forum.

Promote the administration and professional delivery of Mi'kmaq justice services to ensure that they are accountable to communities, efficient, effective, equitable and financially sustainable.

Incorporate the spirit and intent of the Royal Commission on the Donald Marshall Jr. Prosecution (1989) in the work of the Justice Committee.

Incorporate the spirit and intent of the 1995 report of the Royal Commission on Aboriginal People Bridging the Cultural Divide in the work of the Justice Committee.

Strategic Goals:

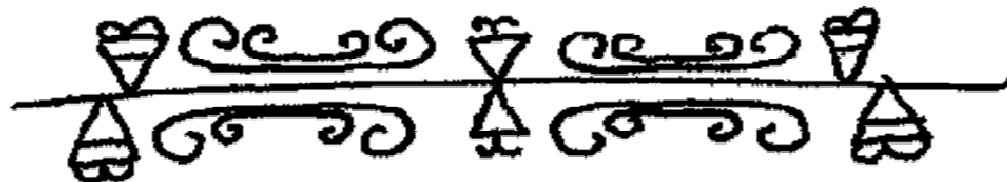
The strategic goals outlined in the Justice Working Committee Strategic Plan are:

- Goal # 1 Support Mi'kmaq Legal Support Network (MLSN) Board of Directors, as requested, in achieving MLSN mandate.
- Goal # 2 Through the Family Violence Sub-committee, begin the work of operationalizing the Justice Working Committees April 2011 Research Report on Family Violence in Aboriginal Communities.
- Goal # 3 Establish crime prevention framework in collaboration with Tripartite Social and Health Working Groups, with an emphasis on the development of enhanced access to addictions supports and youth at risk and mental health services.
- Goal # 4 Promote cross-cultural awareness of Mi'kmaq issues among criminal justice system staff.
- Goal # 5 Maintain linkages with the Made in Nova Scotia negotiation table regarding framework and process for customary law application to hunting, fishing and forestry matters.
- Goal # 6 Begin examination of the outcomes of the 1989 Royal Commission on the Prosecution of Donald Marshall.
- Goal # 7 Respond to jurisdictional issues which are brought to the attention of the Working Committee throughout the year.

Justice Working Committee Work Plan 2011 – 2012

Goal# 1 Support MLSN Advisory Committee, as requested, in achieving MLSN

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Incremental Cost
a) <i>Culturally responsive programs for aboriginal offenders in provincial Correctional Services.</i>	<ul style="list-style-type: none"> Support MLSN to achieve funding for project and provide support during development of programs. 	Tripartite Justice Committee and Correctional Services	March 31 2012	Culturally appropriate aboriginal programs in provincial custody.	N/A
b) <i>Building culturally response services for victims</i>	<ul style="list-style-type: none"> Support MLSN to achieve funding and provide support during development of programs. seek out funding opportunities advocate for the support of the policy centre for victims issues 	Tripartite Justice Committee	June 30, 2011	Building a culturally responsive service for aboriginal victims	



Justice Working Committee Work Plan Continued 2011-2012

Goal #2 Through the Family Violence Sub-committee, begin the work of operationalizing the Justice Working Committees April 2011
Research Report on Family Violence in Aboriginal Communities

Objectives	Actions Required (Activities)	Lead Person/Group	Timing	Deliverables	Incremental Cost
A) Completion and Dissemination of research report	<ul style="list-style-type: none"> Complete final version of report Follow dissemination plan outlined in the Project deliverables Conclude all project reporting requirements 	Family Violence Sub Committee	April 2011- June 2011	Final report Broad dissemination	
<p>B) Development of implementation plan for report recommendations with focus on the following three priority areas</p> <p>1) Intervention Protocols based on Mi'kmaw Customary Law</p> <p>2) Men's Treatment Programs</p> <p>3) Community focused prevention programs</p>	<ul style="list-style-type: none"> Map action plan to implement the recommendations, which may include applications for funding for demonstration projects Develop linkages to Provincial Domestic Violence Strategy Develop and implement intervention protocols for family / domestic violence cases to be managed by a community-based Mi'kmaq customary law process; Implement a Men's Intervention Program as a centre piece in the Victims' Services and Customary Law Program through a protocol to work collaboratively with Mi'kmaq Family Healing, NADACA, Mental Health, the RCMP and other policing services, and other service providers, to provide consistent, sustainable, family healing plans and compliance monitoring strategies to end family violence in Mi'kmaq communities; Design and deliver culturally meaningful prevention and anti-violence education. 	Tripartite Justice Committee	Ongoing	<ul style="list-style-type: none"> Clarity vis a vis opportunities within the Provinces Domestic Violence action plan Implementation plan Funding sources for an intervention pilot identified Men's Treatment program pilot developed Community focused prevention outreach approach developed 	N/A

Justice Working Committee Work Plan Continued 2011-2012

Goal #3 Establish crime prevention framework in collaboration with Tripartite Social and Health Working Groups, with an emphasis on the development of enhanced access to addictions supports and youth at risk and mental health services

Objectives	Actions Required (Activities)	Lead Person/Group	Timing	Deliverables	Incremental Cost
A) Consider what a crime prevention framework would look like from a Tripartite perspective	<ul style="list-style-type: none"> Undertake an examination of other approaches to FN crime prevention framework Open dialogue with Health and social working committees Consider how other deliverables may be better integrated under this framework (i.e. family violence response, addictions research etc) Work with Public Safety Canada to ensure that the Public Safety Canada's community Safety planning intuitive is implemented successfully in Nova Scotia 	Justice Working Committee	May 2011	Planning process to devise a crime prevention framework to guide the work of the Tripartite Justice committee	N/A
B) Establish partnership with Social and Health Tripartite Subcommittees in response to family violence and addiction issues, mental health .youth suicide	<ul style="list-style-type: none"> Participate in joint WG on Addictions with membership from Health and Social. Lead the approved tripartite forum funded project in collaboration with Health and Social Continue to pursue other opportunities for linkage with Health and Social working committees 	Tripartite Justice members on joint subcommittee	May 2011	Establishment of partnership with social and health subcommittees regarding family violence and addictions issues. Completed Scoping Project	N/A

Justice Working Committee Work Plan Continued 2011-2012

Goal #4 Promote cross-cultural awareness of Mi'kmaq issues among criminal justice system staff

Objectives	Actions Required (Activities)	Lead Person/Group	Timing	Deliverables	Incremental Cost
Monitor the Province's provision of Mi'kmaq Perceptions Training and other aboriginal sensitivity training to justice system personnel	<ol style="list-style-type: none"> 1. Assist arranging additional aboriginal training courses to the extent that resources permit. 2. Include justice system personnel in above courses including personnel from: PPS NS Legal Aid Correctional Service of Canada NS Correctional Services Court staff Police Victim Services Federal Justice 	Tripartite Justice Sub-committee	May 2011	Increase number of justice system personnel provided with sensitivity training.	N/A

Goal #5 Maintain linkages with the Made in Nova Scotia negotiation table regarding potential customary law application to hunting, fishing and forestry matters.

Objectives	Actions Required (Activities)	Lead Person/Group	Timing	Deliverables	Incremental Cost
Maintain Linkages with Made in Nova Scotia Table regarding potential customary law application to hunting, fishing and forestry matters.	Linkages will be maintained through Committee member updates, and maintaining the Made in NS process update as a standing item on the Committee agenda	Tripartite Working committee	Ongoing	Linkages sustained and information sharing provided	N/A

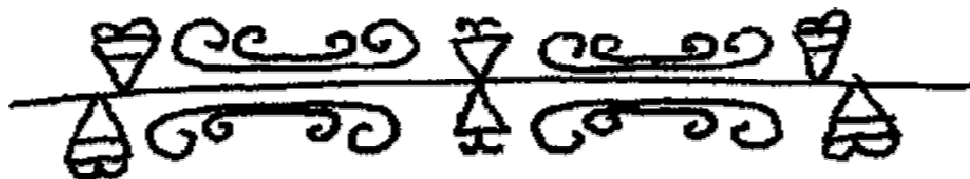
Justice Working Committee Work Plan Continued 2011-2012

Goal #6 Begin examination of the outcomes of the 1989 royal commission on the prosecution of Donald Marshall

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Incremental Cost
Engage in mapping an approach to examine the impact and outcomes of the Marshall report, with a focus on successes and gaps	Strike subcommittee and begin discussions as to process and approach Consider submission to Project fund to support exploration	Tripartite Justice Subcommittee	To be determined	Committee struck	N/A

Goal # 7 Respond to jurisdictional issues which are brought to the attention of the Working Committee throughout the year.

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Incremental Cost
Respond to issues which arise	Invite participation by local community at Tripartite sub-committee meetings in order to encourage identification of community issues	Tripartite Justice Subcommittee	Ongoing		N/A

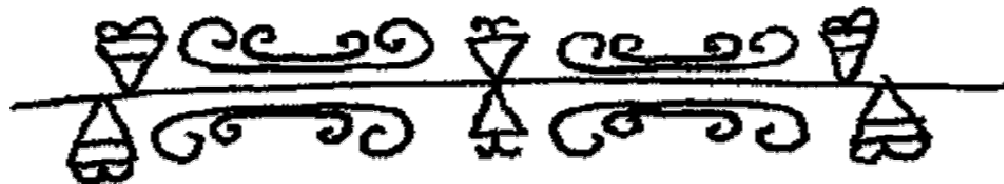


GOAL #1: Support and Implementation of Social Development Framework

GOAL #2: Clarify policy issues around Assisted Living

GOAL #3: Clarify policy and jurisdictional issues:

i. daycare licensing



Social Working Committee Work Plan Continued

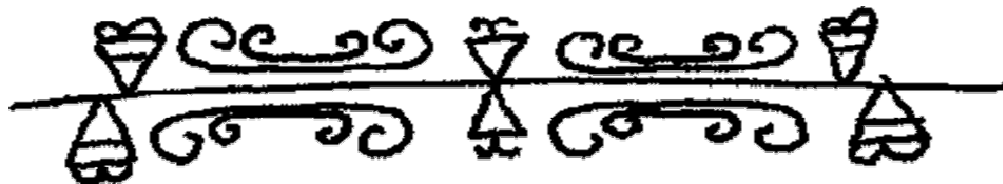
Objectives	Actions Required	Deliverables	Lead Person/ Group	Time
1) Support and Implementation of Social Development Framework				
1) Support and Implementation of Social Development Framework	(a) SDA training workshops (ie.,provincial and federal social policies and programs, case management, Active Measures)	<ul style="list-style-type: none"> • Training sessions for SDAs- • Active Measures joint proposals, ie., Social Development Manual Implementation Pilot Projects • Province to assist DIAND; members to forward information, issues or document to aid DIAND with this Process 	SDAs, Committee Co-chairs APC, Membertou and smaller First Nation (TBD), Province	On-going (1st session: June 2010) On-going until March 31, 2011 On-going until March 31, 2011
	(b) Implement and/or test portions of the Mi'kmaq Maliseet Social Development Manual			Co-Chairs Province/ DIAND
	(c) Assist with the update the DIAND Social Manual	(d) Assist with the update of the DIAND Social Manual		

Social Working Committee Work Plan Continued

Objectives	Actions Required	Deliverable	Lead Person/ Group	Timing
GOAL #2: Clarify policy issues around Assisted Living				
(2) Clarify policy issues around Assisted Living	a) Compile compendium of relevant provincial and federal social policies, programs and services	<ul style="list-style-type: none"> Develop Proposal, Budget, Statement of Work for possible research project; research funding options 	<ul style="list-style-type: none"> Develop Proposal, Budget, Statement of Work for possible research project; research funding options 	On-going
	(b) Examine possibility of hiring a Mi'kmaq Care Coordinator to serve First Nations via contract	<ul style="list-style-type: none"> obtain more info/copy of provincial job description 	<ul style="list-style-type: none"> obtain more info/copy of provincial job description 	
	(c) Clarify federal and provincial responsibilities through series of joint meetings and research	<ul style="list-style-type: none"> Clear policy guidelines for INAC, Health Canada and provincial roles 	<ul style="list-style-type: none"> Clear policy guidelines for INAC, Health Canada and provincial roles 	

**Social Working Committee Work Plan Continued
2011-2012**

Objectives	Actions Required	Deliverables	Lead Person/ Group	Timing
GOAL #3: Clarify policy and jurisdictional issues: i. Early Intervention services ii. daycare licensing				
(3) Clarify policy and jurisdictional issues: i. daycare licensing	(A) Develop/Submit research proposal to undertake comprehensive review and identify options for Chiefs	Completed Research Proposal	Co-Chairs	On-Going until March 31, 2012
	(B) Seek Approval of Chiefs	-Approval		



TRIPARTITE SPORT AND RECREATION WORKING GROUP

2015 Vision

By the year 2015, the Tripartite Sport and Recreation Working Committee is an effective component of the Tripartite process, with a clearly defined vision, role and process for implementing its plan and strategies. As a result of its work and that of its member groups, physical activity, sport and recreation and healthy eating are recognized and valued as key drivers for the health and well-being of Aboriginal individuals and communities. There are greater opportunities and participation in physical activity, sport and recreation. The capacity of human, fiscal and physical resources has increased to achieve the vision. A strong provincial aboriginal sport body exists. Data is available and utilized to monitor trends, changes and progress.

Targets

By the year 2015:

- All Band-operated schools will have 30 minutes physical activity in school/day (PE/Intramurals/DPA/after-school programs)
- All band-operated schools will have a “no junk” policy
- All band-operated schools offer extra-curricular activities (intramurals, before/after-school programs)
- An increase in physical activity, sport and recreation opportunities for all Mi’kmaq in Nova Scotia
- All bands will have a physical activity, sport and recreation committee with a plan and budget to provide supports and programs for their members
- An increase in the number of qualified/trained leaders (coaching, officiating, administration)
- The provincial Aboriginal Sport Body is active and functioning while linking with a designated Lead (portfolio) within KMKNO
- An effective communications network
- Increase in funding for sport, recreation and physical activity-based on partnership approach
- System in place for effective data collection and management.
- Tripartite Sport and Recreation Working Committee is deemed to be an effective mechanism to support the vision and goals

GOALS AND KEY STRATEGIES/ACTIONS 2010-11

The 2010-11 Goals and Key Strategies/Actions document outlines the targets and priorities for the Committee for the current fiscal year.

- Increase involvement and opportunities in physical activity, sport and recreation for all Mi’kmaq in Nova Scotia
- Promote greater awareness and practices of healthy eating and healthy lifestyle choices for all Mi’kmaq in Nova Scotia
- Increase the capacity (human, fiscal and physical resources) of Mi’kmaq individuals and communities to provide quality physical activity, sport, recreation and healthy eating experiences for all Mi’kmaq in Nova Scotia
- Support a strong provincial Aboriginal Sport Governing Body..
- Collect data to monitor trends, changes and progress in physical activity, sport, recreation and healthy eating of all Mi’kmaq in Nova Scotia.

NOTE: The Workplan is a living document and is reviewed and revised each time the Sport and Recreation committee meets.

Sport & Recreation Working Committee Work Plan 2011-2012

Goal #1: Increase involvement and opportunities in physical activity, sport and recreation for all Mi'kmaq in Nova Scotia

Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
Increase opportunities and capacity within individual Bands	<ul style="list-style-type: none"> Revamp the past summer student program to expand the initiative to go beyond just hosting events in communities. Work group to assess/revise for plan to implement in 2012-13 	Review and recommendation provided to TR&R by Jan 10, 2012	Jim H.	<p>All communities will have had access to the summer students</p> <p>Summer students will provide report of summer activities</p> <p>Identify a contact for each community – compiled list</p>	\$20,000
An effective communications network	<ul style="list-style-type: none"> Meet with communication person to discuss communications tools to ensure communities are aware of PASR supports (website, pamphlet) for completion 2010/11 Add communications update as a standing item on TS&R agendas and items to be communicated at the end of agenda. 	Tools developed and being utilized	Matt/Adam	Tools developed and being utilized	TBD

Goal #2: Promote greater awareness and practices of healthy eating and healthy lifestyle choices for all Mi'kmaq in Nova Scotia – (No specific TS&RC initiatives 2009-10 for this goal area)

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Incremental Cost
Strengthen link with ADI's and Doctors NS to strengthen healthy eating and lifestyle choices (possible steroid awareness/education)	Meet with ADI's, Doctors NS to determine what is being done and potential ways to strengthen. Could invite to TS&R meeting	Strategy developed as to how to proceed with ADI's and Doctors NS to address the goal	TBD – (Janna MacKay and Ann Gotchall possible ADI's to contact) - Brenda to contact		

Sport & Recreation Working Committee Work Plan Continued

Goal #3: Increase the capacity (human, fiscal and physical resources) of Mi'kmaq individuals and communities to provide quality physical activity, sport, recreation and healthy eating experiences for all Mi'kmaq in Nova Scotia

Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
1. Tripartite Sport and Recreation Committee to engage in dialogue with Chiefs/leaders to increase resources and identify current resources/supports.	Identify current assistance/supports available to athletes from communities Approach KMK to identify S&R Lead who Sport and Rec can work through. Sport and Rec standing agenda item at KMK meetings	Assistance/support identified and info available for communication/ decision making Lead identified Standing item on agenda	Co-Chairs	Meeting completed and agreed upon approach	TBD
2. Increase activity for off-reserve aboriginals in NS	Work with communications to develop a communications plan for off reserve organizations (Friendship, Native Council). Invite to Aboriginal Sport Summit and Track and Field Championships	Plan in place and implementation path followed Invitations sent – representation at events	Adam Tex	Plan in place and implementation path followed	TBD
3. Partner in support of Aboriginal Sport Summit	Meet with project fund to determine fit for initiative and submit proposal	Support received from project fund Successful hosting of 2011 Summit	Tex	Support received from project fund Successful hosting of 2010 Summit	Staff support time
4. Explore link with PAPE as a training program for potential community staff within Bands	PAPE – work through exchange with partners and municipalities – Nov. session	Ensure initiations are sent to appropriate contacts. Number of individual who attend PAPE	Matt	Process/dialogue completed to determine possible direction	TBD
5. Increase Youth Leadership development	Work with MK to train grade 12 students to develop volunteer leadership skills (high 5, coaching, officiating, administration). Possible part of curriculum – student credits)	Meeting held – determine if program can/should be developed.	Tex		

Sport & Recreation Working Committee Work Plan Continued

Goal #4: Support a strong provincial Aboriginal Sport Governing Body.

Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
Ensure link between MSCNS and Tripartite Sport & Recreation Committee	<ul style="list-style-type: none"> Ensure MSCNS representation on TS&RC Promote MSCNS initiatives and achievements through Tripartite communications tools and network. 	<ul style="list-style-type: none"> MSCNS participation on TS&RC Promotion/communications of MSCNS in Tripartite communications 	Colin/Tex Adam	MSCNS participation on TS&RC Promotion/communications of MSCNS in Tripartite communications	Aboriginal bilateral

Goal #5: Collect data to monitor trends, changes and progress in physical activity, sport, recreation and healthy eating of all Mi'kmaq in Nova Scotia.

Objectives	Actions required	Lead Person/ Group	Timing	Deliverables	Cost
Collection of data that will provide evidence to inform changes and monitor progress and trends.	<ul style="list-style-type: none"> Collate qualitative and quantitative data from Sport Animator and bilateral position to establish baseline data of school and community based activities and develop asset map for each community. Collect program specific data – after school programs, track and field, youth run program Work with MK re; tracking tool 	Bilateral reports for 2011-12 baseline data established on: number of programs established; program participation rates; anecdotal success stories	Tex/Sara Lynne	Bilateral reports and summer staff reports. 2010-11 baseline data established on: number of programs established; program participation rates; anecdotal success stories	Bilateral and Summer student positions

Steering Committee Workplan 2011-12

STEERING COMMITTEE PURPOSE AND MANDATE:

The purpose of the Steering Committee is to focus on the overall relationship between the Mi'kmaq of Nova Scotia and the provincial and federal governments as it related to issues being discussed within each of the Tripartite Forum's Working Committees.

The mandate of the Steering Committee shall be to provide organizational and operational support for the Tripartite Forum and to provide the three parties with a mechanism to resolve organizational and process issues related to the Forum.

STRATEGIC GOALS:

Goal # 1: To assist in the timely and effective resolution of issues of mutual concern related to the operation of the Tripartite Forum.

Goal # 2: To effectively support the planning, budgeting, accountability and administration of the Tripartite Forum.

Goal # 3: To improve communication and linkages among the Committees.

Goal # 4: To oversee and support the Project Manager function.

Goal # 5: To oversee and support the function of the Tripartite Secretariat.

Goal # 6: To assist Tripartite Forum in reviewing and updating Strategic Direction and Terms of Reference.

Goal # 7: To establish a link with KMKNO Governance Committee

Steering Committee Work Plan 2011-2012

Objectives	Actions Required (Activities)	Lead	Timeline	Deliverables	Completion Date
Goal # 1: To assist in the timely and effective resolution of issues of mutual concern related to the operation of the Tripartite Forum.					
A. Timely and effective policy development.	1. Identify priority areas for policy development.	Steering			Ongoing
	2. Maintain orientation packages for new members	Secretariat Staff			Ongoing
B. Effective operating committees	1. Identification of issues that are barriers to committees achieving progress.	Steering	Ongoing	Effective resolution of issues raised by committees.	Ongoing
	2. Facilitate discussions to resolve the issues.				
C. Monitor Terms of Reference as per Umbrella Agreement to ensure meets current requirements.	1. Approval by Officials delegated by Executive Committee.	Steering	October 2011	Officials will approve revised Terms of Reference	March 2012
	2. Meeting of legal counsel to reflect delegation of authority.				
	3. Approval by Officials.				

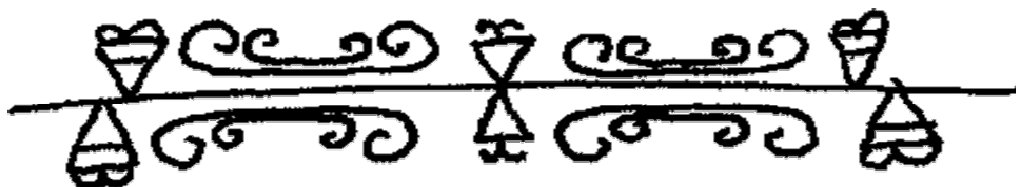
Steering Committee Work Plan 2011-2012 Continued

Objectives	Actions Required (Activities)	Lead	Timeline	Deliverables
Goal # 2: To effectively support the planning, budgeting, accountability and administration of the Tripartite Forum.				
A. (1) Organizational and Secretariat Budget submission 2010/11 (2) Project Fund Budget Submission 2010/11 (3) Organizational, Secretariat, and Project Fund quarterly and year-end reporting 2010/11	Prepare budgets for organizations and Secretariat	Liaisons	February 2012	Presented to and approved by Officials/Executive April 2011 for upcoming fiscal year Presented to funders quarterly
	Prepare budget for Project Fund	Project Manager	Quarterly	
	Prepare reports – July 31, October 31, January 31, April 30	Liaisons and Project Manager		
B. Ensure Committee Workplans are consistent with Strategic Plan and direction as set out by Officials and Executive	Steering representatives on each Committee to ensure consistency.	Steering	January 2012	Tripartite Forum Workplans approved by Officials/Executive by April 2011 for upcoming fiscal year
	Submission of Committee Work plans to Steering		February 2012	
	Present Work plans to Officials/Executive		April 2012	
C. Coordinate a regular schedule of Executive, Officials and Co-Chair meetings to ensure effective planning	Establish and annual schedule of meetings for Executive, Officials, Co-Chairs	Steering/ Secretariat	February 2012	2 Co-Chair meetings 2 Officials meetings 1 Executive meeting
	Book meetings, create agendas	Secretariat	Ongoing	
D. Oversee preparation and completion of Annual Report	Compile information from Committees and Steering for 2010/11	Communication Officer	June 2011	Annual Report 2011/12

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Cost
Goal #3: To improve communication and linkages among the committees.					
A. Hold an Annual General Assembly. May/June 2011	1. In consultation with Forum membership via Steering reps on committees, establish AGA theme.	Co-chairs/steering	Feb. 2012	Draft Agenda	TBD
	2. Establish planning committee	Steering/ Communication Officer/Project Manager	March 2012	Agenda	
	3. Determine if additional resources required		March/April 2012	Funding Proposal	
	4. Prepare submission to Project Fund	Communication Officer	July 2012 September 2012	Summary Report Final Report	
B. Hold one-on-one meetings with Co-chairs once a year.	1. Solicit input from Co-Chairs on topics for discussion.	Steering/ Co-chairs	On-going	Improved Working Committee productivity and effectiveness and Steering Committee involvement.	
	2. Create agenda	Secretariat			
	3. Coordinate meeting	Steering			
	4. Follow-up on outcomes of meetings at full Co-chairs meeting or at the Working Committee level.				
C. Oversee and support Communications Function of the Forum.	1. Develop and Monitor Communications strategy and plan.	Steering/ Communication Officer	April 2011— March 2012	Communications Strategy/ plan/Work Plan	
	2. Provide guidance, support, direction and strategic advice to Communication Officer when required.	Steering			
	3. Develop Communications work plan.	Communication Officer			
Goal #4: To effectively oversee and support the Project Management approach of the Forum.					
A. Oversee and support Project Management function of the Forum	1. Monitor Project Manager functions	Steering	March 2012	Monthly project updates report with information requirements determined by Steering/summary reports to Communication officer.	
	2. Provide guidance, support, direction and strategic advice to Project Manager.	Steering/Project Review Committee		Monthly issues/ opportunities reports	
	3. Communicate project results with Executive, Officials, working committees and organizational Boards	Project Manager		Attendance to organization boards meetings with project fund status updates as requested.	

Steering Committee Work Plan 2011-2012 Continued

Objectives	Actions Required (Activities)	Lead Person/ Group	Timing	Deliverables	Cost
Goal #4: To effectively oversee and support the Project Management approach of the Forum. (continued)					
B. Project Review Committee	<ol style="list-style-type: none"> 1. Hold quarterly meetings to review projects put forward by committees 2. Communicate decisions of Project Review committee 3. Assess quorum issues and make recommendations to implement 4. Review membership terms and appoint new members as required 	Project Manager/ Project Review committee Steering Steering	May 2011 Aug. 2011 Nov. 2011 Feb. 2012 September 2010 ongoing		Booking of location, catering and Mi'kmaq travel.
Goal # 5 To oversee and support the function of the Tripartite Secretariat					
Oversee and support Secretariat function of the forum	<ol style="list-style-type: none"> 1. Provide guidance, support, direction and advice to Secretariat staff 2. Hold quarterly meeting with staff 3. Provide opportunity to allow staff to have exit interviews 	Steering Liaison/Executive Chair Liaison/Executive Chair	April 2011- March 2012		



Steering Committee Work Plan 2011-2012 Continued

Objectives	Actions Required (Activities)	Lead	Timeline	Deliverables
Goal # 6: To assist Tripartite Forum in reviewing and updating Strategic Direction and Terms of Reference.				
A. Review and update Strategic Direction.	Recommendations to Officials/ Executive	Steering	Annually/ February 2012	Presentation to April 2011 Officials/Executive
B. Review and revise TOR if needed.	Recommendations to Officials/ Executive	Steering/Legal Counsel	Annually/ February 2012	Presentation to April 2011 Officials/Executive
C. Review Forum operational policies and documents to reflect Strategic Direction.	Recommendations to Officials/ Executive	Steering	Annually/ February 2012	Presentation to April 2011 Officials/Executive
D. Steering and Secretariat staff to conduct an annual meeting for this purpose.	Arrange meeting and material for discussion.	Steering/ Secretariat	Annually November/ December 2011	Documents will be revised as needed.

Objectives	Actions Required (Activities)	Lead	Timeline	Deliverables
Goal # 7: To establish a link with KMKNO Governance Committee.				
Explore opportunities to create linkages with the KMKNO Governance Committee.	Arrange a means to make the connection between the two tables.	Executive Chair	Ongoing	Information will be shared between Tripartite Forum and KMKNO Governance committee.

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