

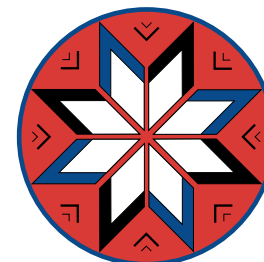
# ANNUAL REPORT 2012 - 2013



Mi'kmaq • Nova Scotia • Canada  
**TRIPARTITE FORUM**  
[www.tripartiteforum.com](http://www.tripartiteforum.com)

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# A greeting from the Executive Chair



Mi'kmaw communities. The meetings allow community members to learn about the Forum's work, ask questions, and gain an understanding of what is being done for all Mi'kmaw people.

I look forward to seeing what the Tripartite Forum can do this year.

Yours in unity,

Regional Chief Morley Googoo,  
Tripartite Forum Executive Chair  
Assembly of First Nations Regional Chief

Hello to all my relations,

As I enter my third year with the Tripartite Forum, I continue to be amazed with the efforts and commitment of its members. The programs and projects that the working committees and subcommittees undertake are works that we should be proud and thankful for.

Though I tend to say this quite often, I will continue to encourage everyone in Mi'kma'ki to get involved, to ask questions and learn about the Tripartite Forum. If you see a copy of the newsletter at a meeting or a community band office, please read it and pass it along to your friends and family. As social media continues to be a tremendous communications tool, I would also encourage community members to find the Tripartite Forum page on Facebook.

It is also important for community members to know that they are welcome to attend the Tripartite Forum Working Committee meetings when they meet in Nova Scotia's

***“I will continue to encourage everyone in Mi'kma'ki to get involved, to ask questions and learn about the Tripartite Forum.”***

# A message from the Nova Scotia Mi'kmaq



Fresh off its 15th anniversary, the Tripartite Forum continues to be a great example of how governments and people of different life paths are able to come together and work hard on a common goal. Working and learning together for the benefit of Mi'kmaq people.

This past fiscal year, we saw all seven working committees receive funding from the Project Fund for the first time since the Forum began its work. Considering how important the work completed via the Project Fund is, it was especially rewarding to see all committees access funding and deliver a diverse range of programs and services to our people.

The Mi'kmaq representatives of the Tripartite Forum also hosted its first Mi'kmaq Review in Membertou on November 6 and in Millbrook on November 7, 2012. Attendance for both sessions was great and members provided some excellent feedback and recommendations. The Mi'kmaq Review, along with the provincial and federal reviews, allows the Tripartite Forum to evolve as a whole. It is very important for us to examine our processes and update when required. The three liaisons and secretariat did a great job in facilitating both reviews.

Also this year, we celebrated the work of one of our dearest and long-time members – Ernest Walker. When the Tripartite Forum was just a thought, Ernest was there. And he was there for nearly 16 years offering support as a co-chair and the deputy minister and Chief Executive Officer of the Office of Aboriginal Affairs. As he settles into his new role, it's rewarding to know a

great person that we can call nitap – our friend.

Following another great year, we continue looking forward to working with our partners in the Government of Canada and the Province of Nova Scotia. The relationship we have is something all Mi'kmaq in Nova Scotia can be proud of.



*“Working and learning together for the benefit of Mi'kmaq people.”*

# A message from the Province of Nova Scotia



The past year has marked another period of successful collaboration through the Tripartite Forum. Tripartite committees and partnerships allow us to work together to create new opportunities for Mi'kmaq communities across Nova Scotia. We are making real progress in addressing shared priorities, including healthy living, recognition of Mi'kmaq culture and the importance of Mi'kmaq economic leadership and participation.

This is an exciting time for Mi'kmaq economic development in Nova Scotia and the new Mi'kmaq Economic Development Plan will be an important support for this critical work. Progress is also being made in health and wellness, and in particular mental health, through collaborative work among mental health and addictions partners from Mi'kmaq communities, government and district health authorities. Keeping children healthy and active is another key priority. Earlier this year I had the pleasure

of attending an event to celebrate the first community participating in the Mi'kmaq Physical Activity Leadership Program and other communities have since joined the program.

The Justice Working Committee has a project underway examining the impact of the recommendations of the Royal Commission on the Donald Marshall, Jr. Prosecution that will support better understanding of Mi'kmaq access to justice, create opportunities for public legal education, and build new partnerships. Project funding provided through the Fund for Social and Economic Change has supported a range of committee-led projects over the past year that have helped further our shared goals.

These are just a few examples of the many achievements from the last year. Together, we are building stronger and healthier Mi'kmaq communities and I look forward to another busy and productive year.

Wela'lin,

Darrell Dexter,  
Premier  
Minister of Aboriginal Affairs

***“Tripartite committees and partnerships allow us to work together to create new opportunities for Mi'kmaq communities across Nova Scotia.”***

# A message from the Government of Canada



***“The Government of Canada is committed to continuing to working in partnership with the Forum to bring meaningful change to the Mi’kmaq community and to the province of Nova Scotia.”***



Scotia can work together on a broad array of important subjects, ranging from justice and economic development to health and culture and heritage.

The Government of Canada is committed to continuing to working in partnership with the Forum to bring meaningful change to the Mi’kmaq community and to the province of Nova Scotia.

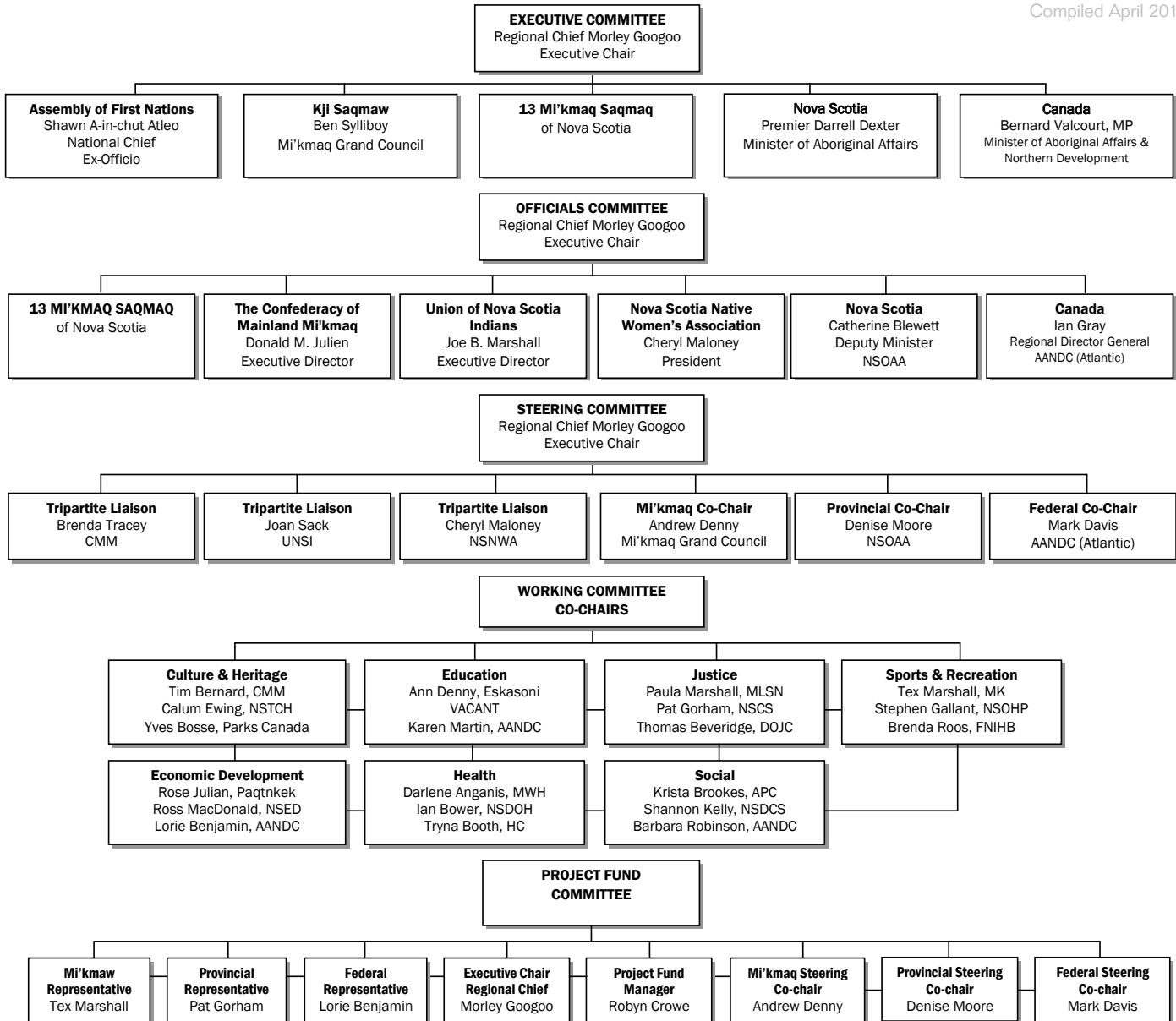
The Honourable Bernard Valcourt,  
Minister of Aboriginal Affairs and Northern  
Development

On behalf of the Government of Canada, it is a pleasure to recognize the efforts of all those involved in the Mi’kmaq-Nova Scotia-Canada Tripartite Forum in the past year. The work that each of you do within your respective committees is truly making a difference. I would like to highlight the successful launch of the Show Me Your Math project, which will be adopted in many First Nations schools, as well as the development of First Nations lacrosse in Nova Scotia.

The Forum is a shining example of intergovernmental cooperation in Canada that has been ongoing for over 25 years. This group demonstrates how the Government of Canada, the Mi’kmaq of Nova Scotia and the Province of Nova

# Organizational Chart

Compiled April 2013



Key

<b>AANDC</b> Aboriginal Affairs & Northern Development Canada	<b>DCS</b> NS Department of Community Services	<b>HC</b> Health Canada	<b>NSCS</b> Nova Scotia Correctional Services	<b>NS TCH</b> Nova Scotia Tourism, Culture & Heritage
<b>APC</b> Atlantic Policy Congress	<b>NSDOE</b> NS Department of Education	<b>MK</b> Mi'kmaq Kina'matnewey	<b>NSDOH</b> Nova Scotia Department of Health	<b>NSNWA</b> Nova Scotia Native Women's Association
<b>CMM</b> Confederacy of Mainland Mi'kmaq (The)	<b>DOJC</b> Department of Justice Canada	<b>MLSN</b> Mi'kmaq Legal Support Network	<b>NS ED</b> Nova Scotia Economic Development	<b>NSOAA</b> Nova Scotia Office of Aboriginal Affairs
	<b>FNIHB</b> First Nations & Inuit Health Branch	<b>MWH</b> Membertou Wellness Home	<b>NS OHP</b> Nova Scotia Office of Health Promotion	<b>UNSI</b> Union of Nova Scotia Indians

# About the Tripartite Forum

The Mi'kmaq - Nova Scotia - Canada Tripartite Forum formed in 1997 as a partnership between the Nova Scotia Mi'kmaq, the Province of Nova Scotia and the Government of Canada, to strengthen relationships and to resolve issues of mutual concern affecting Mi'kmaq communities.

In 1997, the 13 Nova Scotia Mi'kmaq Chiefs signed a Memorandum of Understanding

(MOU) with the Federal and Provincial governments. Under this MOU, the Chiefs would represent all of their registered band members in the Tripartite Forum.

A "Without Prejudice" addendum to the MOU was signed in 1998 ensuring all Tripartite Forum meetings and discussions were not considered "consultation." A strong backbone for the Tripartite Forum was established in recommendations of both the 1989 Royal Commission on the Donald Marshall Jr. Prosecution and the

1996 Royal Commission on Aboriginal Peoples.

The Forum operates with the following committee levels: Executive, Officials, Steering and Working Committees. Each committee level has representation from the three parties: the Nova Scotia Mi'kmaq, the Province of Nova Scotia and the Government of Canada. The parties work together with tolerance and by consensus to discuss and resolve issues and act as a catalyst for change.

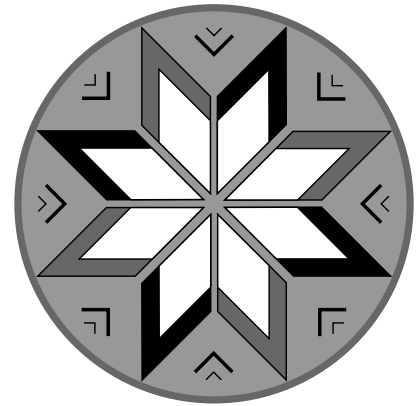
## Mission Statement

Committed to working and learning together in partnership, in a manner that respects the needs of Nova Scotia Mi'kmaq.

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## Vision Statement

Building a foundation for prosperous and vibrant Mi'kmaq communities through partnership, commitment and respect.



## Value Statements

### ***Commitment***

We are committed to working in open-minded relationships where all parties strive to reach the organization's vision.

### ***Partnership***

We will work together in good faith to build a strong and healthy Mi'kmaq community that will benefit all Nova Scotians.

### ***Respect***

We develop our relationships based on mutual trust and respect, where we learn and grow together.



# Executive Committee

The Executive Committee is the highest level of decision-making process in the Tripartite Forum. Final decisions are made at this level with consensus from all members. Decisions made here can overrule present policy, change future policy, initiate and provide input into legislative change if necessary. All Tripartite committees require approval from the Executive Committee in their formation, mandate and resolutions.

Composition:

- Executive Chair
- Grand Chief
- 13 Nova Scotia Mi'kmaw Chiefs
- National Chief (ex-officio)
- Nova Scotia Minister of Aboriginal Affairs
- Minister of Aboriginal Affairs and Northern Development



# Officials Committee

The Officials Committee receives options and recommendations from the working committees and offers decisions within its authority and policy. The Officials Committee approves the working committees' mandates and provides direction as stated by the Executive Committee.

Composition:

- Executive Chair
- 13 Nova Scotia Mi'kmaw Chiefs
- Executive Director – The Confederacy of Mainland Mi'kmaq
- Executive Director – Union of Nova Scotia Indians
- President – Nova Scotia Native Women's Association
- Chief Executive Officer – Nova Scotia Office of Aboriginal Affairs
- Other Federal/Regional Directors and Provincial Deputy Ministers



# Steering Committee



The Steering Committee provides organizational direction and operational support for the Tripartite Forum. The Steering Committee also focuses on the overall relationships between the three parties within each of the Forum's Working Committees.

Composition:

- Tripartite Liaison – The Confederacy

- of Mainland Mi'kmaq
- Tripartite Liaison – Union of Nova Scotia Indians
- Tripartite Liaison – Nova Scotia Native Women's Association
- Mi'kmaq Co-chair
- Provincial Co-chair
- Federal Co-chair

# Tripartite Forum Fund for Social and Economic Change



The Tripartite Forum Fund for Social & Economic Change, or Project Fund Committee, meets on a quarterly

basis or more depending on necessity with all meeting dates set at the beginning of the year. Its membership includes three (3) Steering Co-chairs; one representative from The Province of Nova Scotia, one from the Government of Canada, and the Mi'kmaq representative; and three Working Committee Co-chairs, one from each party.

To approve funding of a project, a quorum of six (6) voting members must be present. For the committee to reach quorum, a designated alternative can be utilized in voting. The Executive Chair is a non-voting committee member. Robyn Crowe is the Tripartite Forum Project Fund Manager.

In 2012-13, all seven working committees accessed the Project Fund and 12 projects were funded for a total of \$337,502.75. These projects include:

- Show Me Your Math for \$51,477.00 (Education)
- Re-Thinking Mi'kma'ki for \$40,500.00 (Culture and Heritage)
- Professional Development of Recreation Workers for \$17,380.75

(Sport and Recreation)

- Sisterness Family Violence Report for \$23,016.00 (Justice)
- Touchwood Agency Tribal Council for \$10,000.00 (Social)
- First Nations Lacrosse Program for \$17,734.00 (Sport and Recreation)
- Disabilities Research for \$36,850.00 (Health and Social)
- District Health Authorities-Community Relations for \$31,045.00 (Health)
- Marshall Inquiry Evaluation for \$45,500.00 (Justice)
- E-Scan of Mi'kmaq Culture for \$36,600.00 (Culture and Heritage)
- Economic Development Strategy for \$40,000.00 (Economic Development)
- Mi'kmaq Humanities Tepi'ketuek Resource Page \$8,000.00 (Education)

# Tripartite Forum Working Committees



The "grass roots" of the Tripartite Forum is established through the seven working committees. As the various working committee members identify issues through research and community engagement, these issues are brought to the working committee table for discussion, solution development and next steps. Comprised of representatives from the three parties, experts and technicians in each of the seven areas work together to develop and

carry out their annual work plans. Open and public community participation is also encouraged as working committees attempt to host their meetings across the province in Mi'kmaq communities.

The seven working committees are Culture and Heritage, Economic Development, Education, Health, Justice, Social, Sport and Recreation.

# Culture and Heritage

The Culture and Heritage (C&H) Committee continues to be an active and productive committee and has met three times in the past year with good attendance and participation at each meeting. The committee makes a significant effort to meet in or near Mi'kmaw communities and involve community members and Elders in our meetings. In 2012, meetings were held in Annapolis Valley First Nation (May), Waycobah (September) and most recently in Millbrook (February 2013). The committee held a conference call on March 1, 2013, to approve a Tripartite Forum Project Fund proposal. Members also participated in the 2012 Annual General Assembly held at the Old Orchard Inn in Wolfville, NS.

The purpose of the Culture and Heritage Committee is to promote an environment in which the three parties can come together in cooperation and discuss common issues, explore options and recommend actions with respect to culture and heritage. Its mandate is to focus on achievable objectives with respect to language, research, culture and heritage resource management, and the commemoration and presentation of Mi'kmaw culture and heritage.

## Heritage Preservation

Scope: to foster and support the preservation of heritage sites, buildings and objects or collections that relate to Mi'kmaw heritage. This includes issues of archeological sites and artifacts, development of Mi'kmaw heritage collections, archives and heritage site protection. Recent activities include:

### *Bedford Barrens Petroglyph Site*

Implementation of the Conservation Report will progress with Option 3 but to include boardwalk, railing and interpretive

## Wood Rail Fence

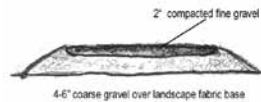
Shallow soils may not allow for Rail fencing to be installed

P.T. peeled post and rail  
42" post height  
12' long

## Interpretive Sign

Aluma panel or similar material mounted to aluminum or galvanized frame bolted to rock substrate.

Sized to form a visual barrier to old trail. 24" x 40"



panel. Department of Natural Resources staff has assisted in the designation of a potential trail route for the re-alignment. Once the potential route was marked, Kwilmu'kw Maw-klusuaqn Negotiation Office (KMKNO) Archaeologist, Heather Macleod-Leslie, and Nova Scotia Museum Archeologist, Katie Cottreau-Robbins, visited the site and inspected the proposed routing to initiate an archaeological impact assessment of the proposed trail. No new archaeological resources were identified and the KMKNO archeologist has proposed doing archeological tests to confirm that no archaeological resources will be impacted by the trail development.

The subcommittee is preparing a Tripartite Forum Project Fund proposal for the 2013-14 fiscal year. If funded we anticipate trail development during the summer, including interpretive signage, and then opening in fall 2013. It was roughly estimated that the trail development and interpretive signage will be in the neighborhood of \$25,000.00 and we would also like to pursue an MOU with NS Transportation and Infrastructure Renewal and NS Department of Natural Resources for maintaining the new trail.

## *St. Anne's Church Preservation*

The Culture and Heritage Committee has been working with the Pictou Landing First Nation to secure funding to provide needed repairs and maintenance for this important structure. To date, we were unsuccessful in securing significant financial support. Work continues with the Pictou Landing committee on this project to identify and secure the needed funding.

## *Kluskap's Cave Cultural Landscape Designation*

The Culture and Heritage Committee continues to work with Unama'ki Institute of Natural Resources (UINR) in pursuing a Cultural Landscape Designation for the area surrounding the Kluskap's Cave site. A project to conduct background research to support this application was completed last year through support from the Tripartite Forum Project Fund. This research will help to solidify an

application to the Historic Sites and Monuments Board for designation of this site as a nationally significant Cultural Landscape area.



### Community Identity and Language

Scope: to assist and support communities with enhancing and celebrating community identity and promotion. This includes language, community branding, naming and location aids (maps, signage).

#### *Mi'kmaw First Nations Guide Signage Program*

We continue to support Nova Scotia's Mi'kmaw communities in determining format and wording of highway destination signs for each community. Currently there are four communities in the process of completing all the steps necessary to have their community destination (Green Guide Signs) erected.

In December 2012, the stakeholders – Aboriginal Affairs and Northern Development Canada (AANDC), NS Geographical Place Names, NS Transportation and Infrastructure Renewal and The Confederacy of Mainland Mi'kmaq (CMM) - met to discuss the end of the First Nation Signage Project. The meeting's main purpose was

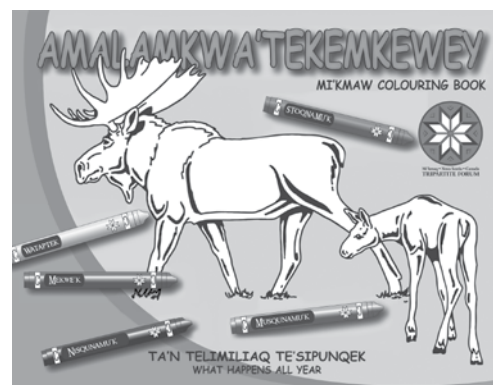
to ensure that all policies and directives of each organization regarding name changes and signage were clear among all of the interested groups. We anticipate by the end of March 2013, a Signage Information Booklet will be adapted and shared with the 13 Mi'kmaw communities and the various related departments for future reference when applying for name change or engaging in the Provincial Highway Signage Program.

The booklet will contain flow charts for reserve name and band name change processes, and Signage information with sample letters for applying to the appropriate departments. AANDC cautioned that the use of band-name-versus-corporate-name and parcel-name-versus-reserve-name cause confusion and that band name and reserve name are appropriate terminology. They also stated that it is difficult to put a time frame on when approval will occur but now that the processes seem to be streamlined, it should be more efficient.

Nova Scotia Geographical Place Names is adapting its application form to suit First Nation groups, as the current form is generic for toponymy and place names. The representative, Debra Wilkinson, made it clear that their role was to provide advice and that they had no role in the approval process. The draft booklet will be returned to the various departments for final comments and once it is compiled it will be available at the end of March for distribution to Mi'kmaw communities.

#### *Mi'kmaw Language*

Members of the C&H Language Subcommittee continue to meet jointly with the Education Committee's Language Subcommittee. The committee developed the Mi'kmaw Language Tool Kit which includes a set of crayons, colouring book and copies of colouring sheets that will promote Mi'kmaw language to our children



and youth. The kit is ready for distribution to communities and should be in place by the end of this fiscal year.

In partnership with the Kji-keptin Alex Denny Language Lab, we completed a language e-scan of all the available Mi'kmaw language resources (books, posters, teaching tools, websites, etc.) that are currently produced or have been produced in the past and aren't available to communities. Two findings were:

- there is no one holding place or repository of Mi'kmaw language material and unfortunately of the several Mi'kmaw organizations interviewed, very few could provide a detailed database or list of the materials that they have; and
- the material that is available was printed once and that there are very few "sustainable language resources" available. In short, there is no funding or plan in place to reprint language materials when they expire.

The final report and recommendations was shared with the Culture and Heritage Committee at our February 13 meeting. The Language Subcommittee will present its findings to the Lnui'sultinej Language Conference in May 2013 for discussion and will be submitting a proposal to the Tripartite Forum Project Fund to assist with the implementation of the recommendations. An online searchable database can be

viewed at <http://www.goventuremarketing.com/jilaptoq/index.asp>.

### *Pjila'si Mi'kma'ki Place Names Digital Atlas and Web Site project*

In 2010, the Office of Aboriginal and Northern Research was awarded a Social Sciences and Humanities Research Council (SSHRC) Aboriginal Program Grant for Pjila'si Mi'kma'ki Place Names Digital Atlas and Web Site project. This project was initiated by the Culture and Heritage Committee and involves four Mi'kmaw organizations, Parks Canada and the Nova Scotia Museum as partners. Pjila'si Mi'kma'ki: Mi'kmaw Place Names Digital Atlas and Website fulfils the long overdue concern of First Nations and the general public to create a sophisticated, authoritative digital atlas and website to document and display the ancient history of the Mi'kmaq of Mi'kma'ki, the ancestral lands of the Mi'kmaq of Eastern Canada. Over the past two-and-a-half years, we have gathered, recorded, translated, transliterated, and mapped approximately 700 Mi'kmaw place names, traditional land use areas, and oral histories that attest to their ancient history.

Core to our research was the hiring and training of Mi'kmaw researchers, consultants, and scholars and the building of research capacity within Nova Scotia Mi'kmaw communities, including Mi'kmaw linguistic expert, Bernie Francis, to oversee the translations and transliterations. Elders have been central to all aspects of the research on place names. This research forms the basis for the development of a sophisticated, query based, digital atlas that will provide a visual display of multiple layers of geo-referenced information to which data can be continually added and updated.

The Pjila'si Mi'kma'ki: Mi'kmaw Place Names Digital Atlas will directly support other Mi'kmaw activities including pure



and applied research, the development of educational products for schools, and the promotion of cultural awareness. It will form the basis for Pjila'si Mi'kma'ki: Mi'kmaw Place Names Website, a multimedia, interactive, educational website that ultimately will be accessed throughout the world.

### *Re-Thinking Mi'kma'ki: The Traditional Districts and Cultural Landscapes of the Mi'kmaq*

This one-year project will provide important and overdue research into the seven traditional Mi'kmaw districts (now eight with the addition of Newfoundland), and critically re-examine and map the delineation of their boundaries from a physiographic and cultural landscape point of view. Since the 1800s, various maps of the seven traditional districts were produced. These districts were thought to reflect the governance structure of the Mi'kmaq, with headmen (saqmaq) representing each district. The most widely referenced map was drawn by Father Pacifique, a Capuchin Missionary to the Mi'kmaq in the late 19th and early 20th century though a number of variations to this map exist. To date there has been little critical analysis done on how and when the district boundaries became mapped and, more importantly, what these boundaries represented. Furthermore, there is no authoritative map for use by researchers, the general public, and the Mi'kmaq that

accurately depicts and explains why these districts existed in the first place.

Based on the work of Roger Lewis, we are proposing that these maps most likely reflect post-contact, colonial geo-political interests and do not reflect the actual cultural landscapes of the Mi'kmaq as they lived and traveled within them for perhaps thousands of years prior to contact. Rather, we propose that these districts should be thought of as cultural landscape areas that were based on natural physiographic features such as watersheds, river systems, climatic conditions, and geological formations. These physiographic features influenced critical land use practices within the various ecosystems throughout Mi'kma'ki. Furthermore, the boundaries delineating these areas may have been more fluid than fixed depending on populations of Mi'kmaq at any given time, as well as physiographic and climatic conditions affecting wildlife, fish, and plant populations. Through this critical re-examination, we will provide a multi-layered map reflecting the various physical and cultural factors that influenced how the Mi'kmaq realistically related with their environment



prior to contact and colonization. We will also explore the effect of colonization and settlement of foreigners on the Mi'kmaw lands, and the shift in settlement patterns up to 1870, including the creation of reserve lands.

## Cultural Expression and Presentation

Scope: to support and foster the development and presentation of cultural expression in all forms. Included are: literary and performing arts, visual arts, music, dance and cultural celebration.

### *Mi'kmaq History Month*

An area that we would like to highlight is the celebration of Mi'kmaq History Month (MHM). In 2013, we celebrate MHM's 20th anniversary. Unfortunately our communities have not embraced the provincial designation of October as MHM. In 1993, Premier John Savage, alongside Grand Chief Ben Sylliboy, declared October as MHM in his proclamation, "that the Government of Nova Scotia and the Mi'kmaq Nation wish to promote public awareness for all citizens of Nova Scotia."

We see that steps should be taken to not only increase MHM awareness but also that we need to coordinate our collective efforts so that we can all be proud of our history month. The NS African Affairs office has been applauded on their approach to promoting Black History Month, albeit Black History Month is celebrated across North America each February. We have contacted their group and



they are happy to share their best practices.

The MHM subcommittee is chaired by Deborah Ginnish and at a November 27, 2012, Treaty Day Committee meeting, several recommendations were put forth that would enhance and expand the Treaty Day Committee to explore a more focused approach to MHM. The committee has prepared a proposal that was approved by the Culture and Heritage Working Committee on March 1, 2013, by conference call. This project is to assist with the promotion and raise awareness of MHM in Nova Scotia. The key audiences include First Nation communities, First Nation schools, First Nation organizations, non-Aboriginal schools, libraries, media, and Nova Scotians.

The coordinator would develop new ideas for the month and a sustainable long-term public relations/marketing plan that would include engagement with schools, libraries, newsletters, and media relations, including products such as feature articles, backgrounders, photography, and profiles. The plan should also include recommendations for using social media to engage communities and promote History Month activities. Tools would include the creation of a website and use of Twitter, Facebook, and other media.

The coordinator would also liaise with Mi'kmaw communities to determine what is currently being done to celebrate/recognize

MHM and create a database to be shared with others. The database would consist of (and not be limited to) strategies from the PR/marketing plan, including speakers, events, products, and activities. A speakers' bureau could be developed as well as an editorial board with the appropriate individuals to speak on the significance of the Mi'kmaw culture to Nova Scotia and Canada.

The coordinator would also act as a liaison with the NS Department of Education to determine what they have currently in existence as it pertaining to Mi'kmaw culture that could be built on. In doing this, new ideas could be created and shared with the department for use in schools.

Early discussions with the Sport and Recreation Committee on the unveiling of the Mi'kmaw Sports Hall of Fame (being housed at the Glooscap Heritage Centre) during MHM. This could provide an excellent opportunity to both showcase the existing talents as well as highlighting the importance of MHM. This could be a recurring event, naming new individuals during the month.

### *Mi'kmaq Culture, Heritage and Archaeology E-Scan*

In October 2012, Tanya Johnson-MacVicar was hired by KMKNO to conduct research with respect to Mi'kmaw culture, heritage and archaeology (CHA) for the Assembly of Nova Scotia Mi'kmaq Chiefs. She is currently contacting both Mi'kmaw and

non-Mi'kmaq organizations to see what activities are taking place with respect to the management, protection, preservation, interpretation and promotion of culture, heritage and archaeology of the Mi'kmaq.

This research is being compiled in a database (environmental scan or e-scan) that will

be used to coordinate and align resources and priorities to ensure that appropriate and efficient networks are built between agencies, organizations and communities that will support the needs of the Mi'kmaq in the three CHA sectors. The database will be available to all three parties of the Mi'kmaq - Nova Scotia - Canada Tripartite Forum

since funding for this project was provided by the Tripartite Forum's Project Fund, as well as in-kind support from KMKNO, CMM and Mi'kmaq Association for Cultural Studies (MACS).

# Economic Development

The 2012-13 work plan focused on five priority areas with subcommittees working on each area. Quarterly Economic Development Working Committee meetings focused on progress updates from the subcommittees and presentations from communities and other information sharing opportunities. Updates on each of the priority areas are as follows:

## Mi'kmaq Economic Development Strategy

Work began in July 2012 in the creation of Nova Scotia Mi'kmaq Economic Development Strategy led through the Tripartite Forum Economic Development Working Committee. A consulting firm was engaged to prepare the strategy working closely with the committee members.

A key to the process is the gathering of perspectives from communities, government and private industry. The consultation process contains three key components: 1) the gathering of information, 2) sifting and synthesizing of data for trends and themes, and 3) the development of the



plan and resulting action items required to achieve success in the future. The final report is due to be released by mid-to-late April and the committee co-chairs will be providing information to looking for support to advance the recommendations of the strategy.

## Increased Employment

The St. Francis Xavier Aboriginal Youth Leadership training pilot ran from March to May 2012, which resulted in leadership portfolio development of 13 emerging Mi'kmaq leaders.

## Lands

To support the committee's objective of increasing awareness of linkages between economic development and lands, the committee is investigating the idea of a conference next fiscal year that would result in increased lands management capacity to address economic opportunities.

## Economic Tourism

The need was identified to meet with representatives of the Culture and Heritage Working Committee to discuss and explore the future role for the Economic Development Working Committee.

## Networking and Awareness Presentations

- Paqtnkek Highway



Development and other community initiatives (May 8, 2012)

- Waycobah Initiatives (September 5, 2012)
- Annapolis Valley Highway Development Initiatives (November 28, 2012)
- Melford Terminal Update (November 28, 2012)
- Workplace Innovation & Productivity Skills Incentive (WIPSI) (November 28, 2012)
- National Aboriginal Economic Development Board (NAEDB) (February 26, 2013)
- Nova Scotia Aboriginal Employment Partnership (February 26, 2013)
- Provincial Workplace Initiative Programs (February 26, 2013)

## 2013-14 Work plan

The committee's 2013-14 work plan is currently in draft form and will be updated early in the fiscal year to support initiatives in the Mi'kmaq Economic Development Strategy. Efforts will be made to

# Education

The Tripartite Forum Education Working Committee had a productive year in accomplishing the goals outlined in the work-plan for 2012-13. The committee met five times in the past year; April 2012 in Bear River, June in Millbrook, October in Membertou, December in Millbrook, and February 2013 in Eskasoni. The attendance and participation at these meetings was very good. At every meeting, we invite resource workers from the area of education and training to make presentations to the committee. We presently have five subcommittees that members participate on: Mi'kmaw Language, Show Me Your Math (SMYM), Early Childhood Education, Tepi'ketuek Mi'kmaw Archives, and Student Transition from Education and Training to Employment.



ensure meetings are structured so that information sharing and presentations will encourage community participation.

The areas of interest that our work plan concentrated on and the projects for 2012-13 are:

### Early Childhood Education

This project was funded for two years and was completed in October 2012. These are the findings and recommendations:

- The possible uses of the Mi'kmaq Kina'matnewey (MK) Student Information System (MKSIS) for Head Start and Daycare programs. The Data Collection Instrument (DCI) is designed to be a part of MKSIS. This will be done by respecting the fact that in some communities, daycare and Head Start are under health.
- As part of the Early Childhood Capacity Building Project that ended in October 2012, Mount Saint Vincent University initiated the development of an elective course at the undergraduate level on issues related to Mi'kmaw language and culture. This is not a language course, but rather a course that looks at methods of teaching young children the Mi'kmaw language and culture.
- There are plans in the future to develop a comprehensive plan for professional development. A chart has been prepared to guide discussions on professional development meetings of



early childhood educators.

- It is suggested that the last Friday in October be used as a professional development day for early childhood educators in all Nova Scotia Mi'kmaw communities. October 25, 2013, has been suggested to be a Head Start and/or daycare professional development initiative.
- The core competencies for early childhood educators in Mi'kmaw communities should be identified and shared. As much as possible, courses offered in diploma programs should be aligned with the core competencies and the requirements for transfer for credit towards a degree program.

Early Childhood Education projects have concluded but it still remains an integral part of the Education Committee.

### Show Me Your Math

This program invites Mi'kmaw students to



explore the mathematics that is evident in their own community and cultural practices. The project is in its final phase and was a very successful program.

- In 2011, the Education Committee established science and math as a priority area. The Show Me Your Math project was funded in two phases (2011-2012 and 2012-2013) from the Project Fund and other sources such as Aboriginal Health Human Resources Initiative, St. Francis Xavier University, Mi'kmaw Kina'matnewey, the Nova Scotia Department of Education and Aboriginal Affairs and Northern Development Canada.
- Students' math projects developed by investigating their Mi'kmaw culture such as basket-making, birch-bark biting and making canoe paddles. These projects are shared annually on or around May 1st. In 2012 theses were showcased at the Show Me Your Math Regional Fair at St. Francis Xavier University.
- Show Me Your Math Project activity highlights include: project coordinator and web designer hired, Wekoqma'q Mi'kmaq School students film and edit SMYM projects, video content delivered for SMYM website, school video equipment updated through SMYM support, curriculum objectives met, employable skills developed, Elder participation in SMYM projects and math fair, students encouraged to speak with elders on math projects, elders invited to attend SMYM math fair and teacher professional development days, and follow up to math fair and meetings.
- The SMYM Mi'kmaw Math Fair was a very successful project based on strong participation by teachers

and students, ongoing community and elder engagement for guidance, delivery of content-rich website being updated, maintained teacher resources and media showcasing student math projects.

- The SMYM Mi'kmaw Math Fair ownership has transferred from St. Francis Xavier to the Mi'kmaw Kina'matnewey under the First Nation Student Success Program. Dr. Lisa Lunney Borden will continue to support the development of the SMYM project by increasing her academic research and publishing of ethno-cultural mathematics.

The Science and Math Subcommittee will continue under the Education Committee.

### **Tepi'ketuek Mi'kmaw Archives**

The objective for the Tepi'ketuek Mi'kmaw Archives project is to have a Mi'kmaw resource webpage ready with content and a professional look and feel. The works highlighted to date are of the Mi'kmaw authors who have been published. Through the Mi'kmaq Humanities Social Sciences and Humanities Research Council of Canada (SSHRC) grant, research students were hired to gather information. This project was able to receive funding from the SSHRC grant, Mi'kmaw Kina'matnewey, Cape Breton University and the Tripartite Forum Project Fund.

### **Mi'kmaw Language**

In a collaborative effort with the Culture and Heritage Working Committee, the Mi'kmaw Language subcommittee works to promote the restoration and preservation of Mi'kmaw language. A Mi'kmaw language tool-kit, consisting of a colouring book and crayons, was completed and distributed to different schools. An environmental scan



of the Mi'kmaw language initiated by The Confederacy of Mainland Mi'kmaq (CMM) and carried out by Cape Breton University (CBU). The objective of this project was to design and complete an e-scan of all Mi'kmaw language-teaching material previously produced and/or currently being developed by Mi'kmaw and non-Mi'kmaw organizations, as well as teaching facilities within Nova Scotia. The completion of the Mi'kmaw language e-scan resulted in the development of a searchable Mi'kmaw language research

material database which has been named Msit Kisitaqn L'nailsimkewe'l (MKL).

### **Student Transition from Education and Training to Employment**

This is an ongoing initiative from previous years. The subcommittee was previously known as Adult Literacy and is now known as Bridging Connections. The focus of this initiative is to bridge the gaps of education and training to meaningful employment. The subcommittee

met to plan a strategy and to invite resource people that may assist in progressing this initiative. An Aboriginal Labour Market Coordinator was asked to make a presentation to the Education Committee. It was decided by the committee that this is an important initiative and that a partnership with the Economic Development Working

Committee and presentations of key people from industry and Aboriginal organizations is necessary in the upcoming year.

In closing, the Education Committee is consistently being proactive in dealing with all issues in education for the betterment of Mi'kmaw people.

# Health

Like past years, 2012-13 was a quite a busy one for the Health Working Committee. In particular, the committee is pleased to report significant progress in two key goal areas that have been the focus of our work for a number of years now.

inventory of promising practices that are key to building good working relationships between Mi'kmaw community health staff and their DHA counterparts, and an easy-to-use resource guide to help staff apply these practices to the real life process of relationship-building. The resource guide will also be used in the orientation of new front line staff in both community and DHA settings beginning in 2013-14.

## Mental Health and Addictions

Leveraging the momentum built by the launch of the new provincial mental health and addictions strategy and the federally-funded "Give Us Wings" project, the committee sponsored a special gathering on November 1, 2012, that brought together mental health and addictions partners from the 13 communities, Health Canada, the Province, and the DHAs. Over 50 individuals attended and provided input on approaches for involving the Mi'kmaw in implementation of the provincial strategy, particularly the First Nations specific components, as well as their suggestions for how to coordinate the work with the Give Us Wings project. The discussions that began at the gathering are just the beginning of a dialogue that will continue over the next few years, and which the committee is hopeful will culminate in an unprecedented rise in the number of quality mental health and addictions services being provided to Mi'kmaw people and communities.



## Relationships and Collaboration

Building on past research that the committee commissioned, a special project was implemented this year to promote further relationship building between Mi'kmaw community health staff and staff who work in the District Health Authorities (DHAs). With support from the Tripartite Forum Fund for Social and Economic Change, an external consultant was hired to develop two key products: an

# Justice

The Tripartite Forum Justice Working Committee was able to move forward with three key initiatives this year.

1. A Review of the Implementation and Efficacy of the Marshall Inquiry Recommendations in Nova Scotia, a collaborative research project.



This project has focused on a research and community consultation approach to evaluating the outcomes from and impact of the recommendations in The Marshall Inquiry: Royal Commission on the Donald Marshall, Jr., Prosecution. The goal of this project is to develop a thorough picture of the impact of the Recommendations; where there are successes and where there are gaps, and to bring into this picture the input, vision and hopes of the Mi'kmaq community members, who will be engaged in the research through a series of community forums.

2. Developed one component of a strategic approach to animate the recommendations of the committee's 2011 *Addressing Mi'kmaq Family Violence* research report. A first step on this path has been the sponsorship, in collaboration with Nova Scotia Native Women's Association, of the *Sisterness Mikmaq Family Violence Intervention Program*.

The *Sisterness Project* is a model designed to improve pathways to eliminating violence against Aboriginal women living in Nova Scotia. The Nova Scotia Native Women's Association will facilitate training sessions for Community Sisterness Facilitators who will be trained to offer the *Sisterness Domestic Violence Intervention Program*. The *Sisterness Program* will enable women surrounding a woman in an abusive situation to become their 'Sister' and provide a circle of support. It will build networks and support



groups creating "Communities of Care" for future generations of women.

3. Hosted a working committee strategic planning session to map a new work plan for 2013-14 which is reflective of the learnings from the Family Violence Research, Sisterness Project feedback and Marshall Inquiry Recommendations review projects. This planning session took place in February 2013 and resulted in the committee's new focus areas for 2013-14.

# Social

The Social Committee met on a regular basis in 2012-13 and held three (3) meetings this year: April 19, 2012, at Pictou Landing First Nation; October 4 at the Atlantic Policy Congress Head Office in Cole Harbour; and January 15, 2013, at Millbrook First Nation.

The Social Committee was funded by the Tripartite Forum Project Fund to complete

two (2) projects this year which included: Identifying Critical Pathways of Access to Provincially and Federally Funded Disability Programs and Services for First Nations Living on Reserve in Nova Scotia (\$36,850.00) and Daycare Licensing Project (\$10,000.00).

**Identifying Critical Pathways of Access to Provincially and Federally Funded**

## **Disability Programs and Services for First Nations Living on Reserve in Nova Scotia**

An earlier Tripartite Forum Social Development Subcommittee that worked to resolve issues related to the access to provincially supported Early Intervention Services by First



Nations children and families living on reserve highlighted some questions about the difficulties First Nations people have experienced when attempting to access provincially and federally funded disability services.

It became apparent that it is not clear in First Nations communities what kinds of disability programs and services are available, how they can be accessed, where gaps exist, and what measures could be taken to ensure First Nations people with disabilities living on reserve can access supports and services.

Tripartite Forum funded this project which hired a consultant, Adele McSorley, on a contract to work with a steering committee to identify critical pathways of access to provincially and federally funded disability programs and services for First Nations people living on-reserve. The project was completed in 4 phases:

Phase 1: The consultant conducted an environmental scan of existing disability programs and services supported by the federal and provincial governments.

Phase 2: The consultant met with 10-of-13 communities (over 100 participants) to provide her with information on the availability of disability programs and services for First Nations living on-reserve. Meetings were not possible in 3 communities because of scheduling issues. Seniors, parents, caregivers and individuals living with disabling conditions took part and shared their experiences accessing services. Health, social and education staff also contributed their perspectives on home and respite care, support services for families and long term planning needs in communities. Community members review all meeting notes which are the basis for recommendations and action items.

Phase 3: The consultant organized two gatherings to give the opportunity for community members to suggest some recommendations for action to the Mi'kmaq-Nova Scotia-Canada Tripartite Forum. Cape Breton communities met on February 25 and 26 at Membertou Trade & Convention Centre and mainland communities met on March 5 and 6 in Truro at the Holiday Inn. Over 60 participants participated in total. The sessions provided an opportunity for participants to validate findings and make recommendations. They also benefitted from a series on information sessions about a variety of disability support related topics.

Phase 4: The consultant will finalize a report with recommendations and proposed next steps for April 30, 2013.

### **Daycare Licensing Project**



In 2011-12, the Social Committee was funded to undertake research into daycare licensing options. One of the models examined was the self-governance model implemented by Touchwood Agency Tribal Council from Saskatchewan.

This year's project continued the work from 2011-12 by bringing representatives from Touchwood to Nova Scotia to present on the development and implementation of their daycare licensing model. On February 21, 2013, representatives from Touchwood Agency Tribal Council made a presentation at the Atlantic Policy Congress offices in Cole Harbour. Representatives from the Social Committee, some Chiefs, and some representatives from on-reserve daycares were able to attend the presentation that covered the history, policies and regulations, the governance model, training, fee structure, funding, challenges and lessons learned.

The following are some of the interesting pieces of information that were shared:

- The tribal council established a non-profit corporation, Touchwood Agency Child Care Licensing Inc.
- The board of this organization act as the licensing body under the child care regulations.
- The tribal council receives funding through Human Resources and Social Development Canada and flows an operating grant to daycares meeting

licensing regulations.

- Daycares collect parent fees to make up the remainder of their operating budget.
- Daycare centres that fail to meet licensing standards can have their license revoked and funding terminated.

- Some of the key challenges included obtaining adequate funding; retaining trained staff; and obtaining liability insurance for the Licensing Board and the daycare facilities.

The follow-up actions and next steps identified through these projects will be reflected in the Social Committee's 2013-14 work plan.



## Sport and Recreation

The Sport and Recreation Committee continues to meet in various communities for each meeting and enjoy having the opportunity to visit communities and meet community members. During the August meeting in Eskasoni, the community spirit of the Nova Scotia Mi'kmaw Summer Games was experienced first hand!

### 6th Annual Aboriginal Sport Summit

The 6th Annual Nova Scotia Aboriginal Sport Summit took place October 26-28, 2012, in Dartmouth. Representatives from 13 Nova Scotia Mi'kmaw communities attended the three-day event to learn how to access sport and recreation programs for their own communities. The summit's awards banquet was held that Saturday evening.

Tex Marshall, Aboriginal Sports Consultant for Mi'kmaw Kina'matnewey, and organizer of the summit, said he was grateful for the continued support from all partners and the First Nation communities across the province. "Our athletes and coaches continue to raise the bar each year," said Marshall, "When we all come together for the love of the sport, great things happen."



The banquet opened with a welcoming address



by Farida Gabbani from the Nova Scotia Department of Health and Wellness. The banquet's keynote speaker, author Jason Peters of Saint John, New Brunswick (via Glooscap First Nation), addressed the crowd and held a signing of his book *Aboriginal Sport Heroes: Atlantic Canada*.

Individual communities also had the chance to honour athletes from their own communities with special awards. Paqtnkek Mi'kmaw Nation recognized Cherise Basque and Raheem Johnson for their athletic abilities and sportsmanship. From Potlotek First Nation, Kent Denny was recognized with an athlete award, and Misel Basque was recognized with a coach award. Caroline Sylvester and Stephanie Gould were recognized for their athletic accomplishments and sportsmanship by Membertou First Nation.



Leon Knockwood of Indian Brook First Nation, and Lindsey Denny of Pictou Landing First Nation were named Male and Female Athletes of the Year. In the coaching category, Levi Denny of Eskasoni First Nation was recognized as Male Coach of the Year, and Janean Marshall of Eskasoni First Nation was awarded Female Coach of the Year. The Lifetime Achievement Award was presented to Farida Gabbani in recognition of her long-time dedication and outstanding contributions to Aboriginal sport in Nova Scotia.

Congratulations to this year's award winners and nominees on a job well done. You make your family, teams, friends and communities very proud!

### Networking and Professional Development for Mi'kmaq Recreation Professional/Volunteers

In July, a Physical Activity Practitioner's Exchange (PAPE) gathering was held in Halifax, NS. There were three Mi'kmaq representatives at the session. Indian Brook, Waycobah and one province-wide representative attended. In November 2012, a second PAPE gathering was held in Halifax, NS. There were four Mi'kmaq practitioners who attended that session, including

representatives from Pictou Landing, Indian Brook and Potlotek.

Recreation Nova Scotia (RNS) welcomed a Mi'kmaw delegation to its 15th Annual Conference and Trade Show last October 2012 in Truro, NS. The Tripartite Forum Sport and Recreation Committee, with Project Fund support, sent 17 participants with a goal of increasing Mi'kmaw representation at future conferences while continuing to build partnerships across Mi'kma'ki.



Glenn Knockwood of the Mi'kmaq Native Friendship Centre provided a keynote address while entertainment was performed by A Tribe Called Mi'kmaq and Josée Bourgeois. Sport and Recreation Committee members Tex Marshall and Colin Bernard joined Gerald Gloade and Levi Deny for a panel discussion on recreation in Mi'kmaw culture.

Feedback from the RNS conference has been overwhelmingly positive. The committee hopes that the delegates will build on their learning and participate in RNS as an active member and conference delegate in the years to come.

## Lacrosse Project

The Project Fund supported the Nova Scotia First Nations Lacrosse Program which held Try Lacrosse sessions in 12 Mi'kmaw communities. Try Lacrosse introduced the game to participants, created awareness and taught basic lacrosse skills.

Participants continued learning by participating in Regional Sessions held in Eskasoni, Waycobah, Pictou Landing, Millbrook, and Annapolis Valley. The Regional Sessions taught game and leadership skills, and helped develop leaders, confidence and the benefits of being active.

The Try Lacrosse and Regional Sessions were coordinated and facilitated by coaches Kevin Sandy and Kristen Ezard, Sara-Lynne Knockwood, Jim Hepworth and Julien Hepworth. Over 200 Mi'kmaq youth participated in both the Try Lacrosse and the Regional Sessions.

The Millbrook Warriors made an appearance at the Tripartite Forum's Annual General Assembly and hosted a skills session with attendees on May 30, 2012.

Going forward this year, the Lacrosse Development Program with youth in Nova Scotia Mi'kmaw communities maintaining the



foundation pieces of promoting healthy active lifestyles through participation in the game. The program focuses on the importance of teamwork, self-confidence, and self-esteem while developing skills necessary for the game. The basis of our programming is also to embrace the historical and cultural pieces of the game and its importance to the Mi'kmaq youth and the Nation. This project will be implemented in five phases: mentorship and training (Lacrosse Fits and Community Lacrosse Program), Aboriginal Coaching Manual Training for lacrosse, participation in the 2013 Summer Games, and the Friendship Tournament.

## Mi'kmaw Physical Activity Leadership Program

On Friday, February 8, 2013, Premier Darrell Dexter, Health Minister Dave Wilson and Membertou Chief Terrance Paul signed a Memorandum of Understanding which welcomed Membertou as the first Mi'kmaw community into the Mi'kmaw Physical Activity Leadership Program. The signing took place at a skating party at an outdoor rink in Membertou where children from the local school joined the Chief, Premier, Minister and others in taking the roof off of winter. The Mi'kmaw Physical Activity Leadership Program is a cost-shared program between the province and Mi'kmaw communities. Communities hire a physical activity strategy coordinator to lead the development and implementation of a community-wide physical activity plan. The program came about thanks to the leadership of Dan Christmas and the community of Membertou. Eskasoni, Paqtnkek, Millbrook and Annapolis Valley, and Glooscap have also been accepted into the program for this fiscal year.

The following is a link to a press release about the event that includes pictures and videos from the event: <http://novascotia.ca/news/smr/2013-02-08-Physical-Activity/>.

# Tripartite Forum Secretariat

The Secretariat is responsible for the Tripartite Forum's daily operations. This includes providing logistical support and coordinating meetings for the seven Working Committees, the Steering Committee, the Officials Committee and the Executive Committee. The Secretariat also works to communicate the positive results of the Tripartite Forum through its website, newsletter, presentations and publications.

The Tripartite Forum Secretariat consists of four full-time staff; two Administrators,

a Project Fund Manager and a Communications Officer. The office is located at The Confederacy of Mainland Mi'kmaq.

Staff include Robyn (Siteman) Crowe, Project Fund Manager; Denise Gloade, Administrator; Adam Gould, Communications Officer; and Samantha (Higgins) Trites, Administrator.



# Tripartite Forum Liaisons

Each First Nation organization within the Tripartite Forum has a Liaison Officer. They are: Brenda Tracey, The Confederacy of Mainland Mi'kmaq; Joan Sack, the Union of Nova Scotia Indians; and Cheryl Maloney, Nova Scotia Native Women's Association.

Responsibilities:

- Report the ongoing work of the Tripartite Forum to their respective Board of Directors.
- Participate as active members on the Steering Committee, various sub-committees, and the seven Working Committees.
- Provide general support when needed within the Tripartite Forum.
- Liaison for all members appointed to working committees related to their individual organization.



Joan Sack, Liaison Officer for the Union of Nova Scotia Indians

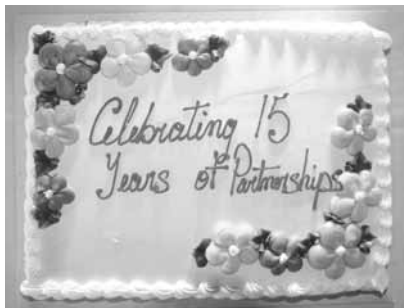


Cheryl Maloney, Liaison Officer for the Nova Scotia Native Women's Association



Brenda Tracey, Liaison Officer for The Confederacy of Mainland Mi'kmaq

# Annual General Assembly 2012



The 2012 Tripartite Forum celebrated its 15th anniversary at its 9th Annual General Assembly (AGA) at the Old Orchard Inn in Wolfville, NS. On May 31 and June 1, the working committees shared its stories of success with each other along with special presentation by Memberou's Dan Christmas. Dan was involved with the Tripartite Forum from its earliest stages and discussed the Forum's history and milestones.

session, everyone met to enjoy a barbecue before joining host-crooner, John Jerome Paul, for an evening of karaoke.



Nathan Sack offered a smudge and prayer to open the AGA. The Education Committee was joined by Isabel den Heyer for a presentation on early childhood education in Nova Scotia.

On day two, the Forum was visited by linguist Bernie Francis, archaeologist Roger Lewis, Bill Jones of ADI Ltd., and St. Mary's University's Dr. Trudy Sable, who discussed the Pjilasi Mi'kma'ki project in great detail. They were flanked by the student research team that has been very active in the project's work and success.

Gerald Gloade of Mi'kmaw'ey Debert Cultural Centre offered a deeply researched and stunningly visual presentation about the Mi'kmaw history of lacrosse. Also, the first all-Mi'kmaw lacrosse team in nearly 300 years, the Millbrook Warriors, were invited to the AGA as special guests. Following a lacrosse skills

A special thank you is extended to the 2012 AGA Planning Committee members: Robyn Crowe, Denise Gloade, Adam Gould, Gordon Johnson, Cheryl Maloney, Joan Sack and Samantha Trites. An extra special thank you to Candy Palmater and John Jerome Paul, our guest emcees for the Annual General Assembly.





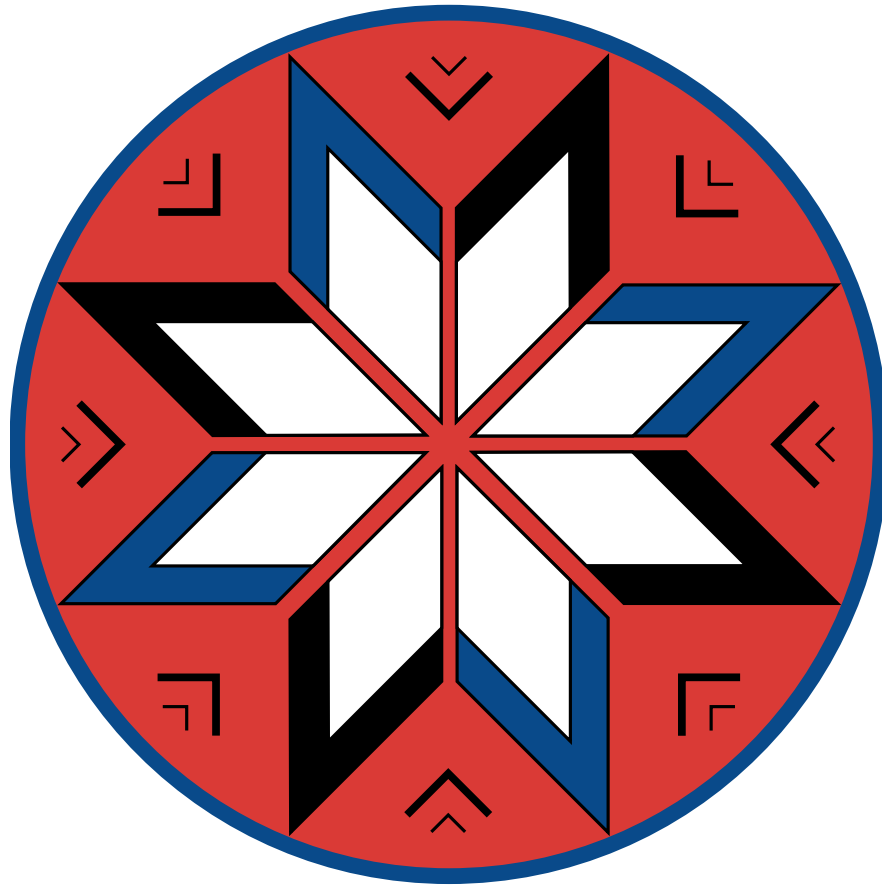
# Financial Overview 2012-13

REVENUES	CMM/Secretariat	UNSI	NSNWA	Total
<b>Communications</b>				
Province of Nova Scotia				
Core Funding - AANDC	42,363.75			
Core Funding - OAA	42,363.75			
<b>Total Communications Revenue</b>	<b>84,727.50</b>			<b>100,265.00</b>
<b>Project Fund</b>				
Project Funding - AANDC	39,972.50			
Project Fund - OAA	39,972.50			
Deferred Project Fund	341,241.70			
<b>Total Project Fund / Manager Revenue</b>	<b>421,186.70</b>			<b>443,975.30</b>
<b>Core Services</b>				
OAA and AANDC			109,824.49	
Core Funding - AANDC	50,703.19	58,500.00		
Core Funding - OAA	50,703.19	58,500.00		
Deferred				
Other income			2541.89	
<b>Total Core Services Revenue</b>	<b>101,406.38</b>	<b>117,000.00</b>	<b>109,824.49</b>	<b>328,606.87</b>
<b>Secretariat</b>				
Secretariat Funding - AANDC	165,158.12			
Secretariat Funding - OAA	149,211.00			
<b>Total Secretariat Revenue</b>	<b>314,369.12</b>			
<b>Grand Total Revenue</b>	<b>921,689.70</b>	<b>117,000.00</b>	<b>109,824.00</b>	<b>1,148,513.70</b>

EXPENSES	CMM/Secretariat	UNSI	NSNWA	Total
<b>Communications</b>				
Administration	10,302.50			
Salary/Benefits/Rent	57,750.00			
Travel/Advertise/Promotional	16,675.00			
<b>Total Communications Expenses</b>	<b>84,727.50</b>			<b>65,753.00</b>
<b>Project Fund</b>				
Project Funds	284,483.46			
Administration	7,268.00			
Salary/Benefits/Pension	57,363.71			

<b>EXPENSES (continued)</b>	<b>CMM/Secretariat</b>	<b>UNSI</b>	<b>NSNWA</b>	<b>Total</b>
Audit	1,577.00			
Rent	3,600.00			
Telephone/Fax	2,170.64			
Travel	7,965.65			
<b>Total Project Fund/Manager Expenses</b>	<b>364,428.46</b>			<b>471,389.39</b>
<b>Core Expenses</b>				
Bank Charges			114.00	
Administration	9,218.76	6,084.88	9,984.00	
Leadership/Executive Director	4,368.20			
Audit	3,000.00	847.50		
Cleaning		1,042.00		
Legal and audit			5,500.00	
Tripartite Liason Officer				
Tripartite Policy Analyst/Native Women's Analyst & Project Development				
Salary/Benefits/Pension	60,755.02			
Salary/Benefits		57,945.20	60,755.24	
Mercs		861.48		
Rent		6,000.02	6,000.00	
Telephone/Fax/Rent	8,400.92	2,409.00	3,331.56	
Travel & Accommodations	6,875.89			
Travel		42,671.40	21,945.45	
Comm. Cord.			2,662.34	
<b>Total Core Services Expenses</b>	<b>92,618.79</b>	<b>117,000.00</b>	<b>110,292.59</b>	<b>319,911.38</b>
<b>Secretariat Expenses</b>				
Salary/Benefits/Pension	97,900.78			
Administration/Travel	72,406.92			
Co-chairs	10.99			
Working Committees	37,811.68			
Executive Chair	8,942.16			
Executive/Officials	3,090.81			
Steering Committee	1,885.29			
General Assembly	35,437.62			
Deferred				
<b>Total Secretariat Revenue</b>	<b>257,486.25</b>			
<b>Total Revenue</b>	<b>921,689.70</b>	<b>117,000.00</b>	<b>109,824.00</b>	<b>1,148,513.70</b>
<b>Less Total Expenses</b>	<b>799,261.00</b>	<b>117,000.00</b>	<b>110,292.59</b>	<b>1,026,553.59</b>
Excess of revenues over/under expenses	\$122,428.70	\$0	-\$468.59	121,960.11

# Our Logo



Mi'kmaq • Nova Scotia • Canada  
**TRIPARTITE FORUM**  
[www.tripartiteforum.com](http://www.tripartiteforum.com)

The chosen logo of the Tripartite Forum is the Mi'kmaq eight-pointed star. The historic Mi'kmaw symbol originally had seven points to represent the traditional seven districts of the Mi'kmaw Nation. An eighth point, representing the British Crown, was added when the Mi'kmaq began signing treaties with the British Crown. All discussions of the Tripartite Forum will be guided by the spirit and intent of the treaties and the treaty relationship.



Mi'kmaq • Nova Scotia • Canada  
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www.tripartiteforum.com



The Confederacy of Mainland Mi'kmaq



NOVA SCOTIA NATIVE  
WOMEN'S ASSOCIATION



Canada

## Mi'kmaq • Nova Scotia • Canada Tripartite Forum

PO Box 1590, 57 Martin Crescent  
Truro, Nova Scotia B2N 5V3  
Tel:(902) 895-6385  
Fax: (902) 895-4857  
www.tripartiteforum.com

## The Confederacy of Mainland Mi'kmaq

PO Box 1590  
Truro, Nova Scotia B2N 5V3  
Tel:(902) 895-6385  
Fax: (902) 893-1520  
www.cmmns.com

## Nova Scotia Native Women's Association

PO Box 805  
Truro, Nova Scotia B2N 5E8  
Tel:(902) 895-7402  
Fax: (902) 897-7162

## Union of Nova Scotia Indians

201 Churchill Drive, Suite 304  
Membertou, Nova Scotia B1S 0H1  
Tel:(902) 539-4107  
Fax: (902) 564-2137  
www.unsi.ns.ca

## The Province of Nova Scotia Office of Aboriginal Affairs

5251 Duke St., 5th Floor  
PO Box 1617  
Halifax, Nova Scotia B3J 2Y3  
Tel:(902) 424-7409  
Fax: (902) 424-4225  
www.gov.ns.ca/abor/

## The Government of Canada Aboriginal Affairs and Northern Development Canada

PO Box 160  
Amherst, Nova Scotia B4H 3Z3  
Tel:1-800-567-9604  
Fax: (902) 661-6237  
www.aadnc-aandc.gc.ca

Produced by:



Truro, Nova Scotia, 902.895.2038 1.877.895.2038

